



**Agenda for the ASCLS House of Delegates  
Annual Meeting-Sacramento, California  
June 12, 2025**

- I. Call to Order
- II. Announcements
- III. Rules and Minutes
  - A. Standing Rules
  - B. Minutes, House of Delegates, Annual 2024
  - C. Minutes, House of Delegates, Interim 2025
- IV. Board of Directors' Report
  - A. President's Report
  - B. Approval of Mission, Vision and Values
  - C. Approval of Body of Knowledge
  - D. Bylaws Amendment 1
  - E. Bylaws Amendment 2
- V. Unfinished Business
- VI. New Business
  - A. Board Awards
  - B. Installation of Officers
  - C. Mendelson Awards
  - D. President's Acceptance Address
  - E. Commendations and Announcements

In order for commendations to appear in the minutes, they must be submitted in writing to: <https://forms.office.com/r/ixyY0CzGdF>

**Addenda**

- Compiled Reports of ASCLS Officers, Board, Committees, Taskforces, and Constituent Societies

## STANDING RULES FOR THE ASCLS HOUSE OF DELEGATES

1. Standing rules for a session of the House of Delegates shall be distributed to the delegates.
2. Standing rules of the House of Delegates may be amended by:
  - a. a resolution presented to the house and adopted by a two-thirds vote; or
  - b. a resolution published and distributed prior to the opening of a session of the house and then adopted by a majority vote.
3. Any standing rule may be suspended at any time by a two-thirds vote of the House of Delegates.
4. All business to come before the House will be set forth at the Annual Meeting of the Board of Directors.
5. No new business may be introduced into the House of Delegates unless authorized by a consent of two-thirds of the members of the House of Delegates present on the floor or virtually at the time of the vote. If such consent is not obtained, the matter shall be referred without further consideration to the proper standing or special committee.
6. Voting for all officers, representatives, and elective positions, including the Nominations Committee, shall take place during the annual meeting week at the time and place designated by the National Program Committee and the chair of the Elections Committee. In the event there are more than two nominees for any one office and a majority vote is not obtained by one candidate on the first ballot, the two candidates receiving the highest votes will be placed on a second ballot, and another time for voting will be arranged and notice thereof posted. Where no provision to resolve a tie vote for elective office is defined in the bylaws, the determination of the successful candidates shall be by lot. In the event there are no contested races for any office a motion to elect the slate by acclamation will be sent to the House by the Board of Directors.
7. Unless otherwise defined, whenever a two-thirds vote is required for passage of any proposition, it shall mean the votes cast in favor of that question shall total  $\frac{2}{3}$  of the votes cast, except that passage of amendments of the Bylaws or an order for revision of the bylaws shall require  $\frac{2}{3}$  affirmative vote of the accredited members of the House of Delegates, certified as present by the Credentials Committee at the time of the vote on the respective amendment or order for revision.
8. When a majority vote is required for passage of the proposition, it shall mean that the vote is more than half of the votes cast.
9. In order to be granted the privilege of the floor, a member must stand or raise their hand, address the chair of the house, and give his/her name and constituent society affiliation.
10. A member may speak not more than twice and for not more than three (3) minutes each time on the same subject on the same day.

11. All motions shall be in writing, signed by the maker, and given to the chair of the house who gives them to the secretary after presentation.
12. A summary of the minutes of the previous House of Delegates shall be distributed to all members of the House of Delegates. It shall not be read at a session of the house unless some gross error in duplication necessitates further review.
13. Committee reports, which have been published and distributed to the members of the House of Delegates, will not be read. Action to "accept" or "adopt" committee reports is not necessary.
14. Roll call or roll call vote shall be taken in alphabetical order of the constituent societies. The chair of each constituent society's delegates will be responsible for the qualifications and number of its delegates, and will report for the delegation at each roll call by reporting the number of voting delegates present, and the votes cast by the delegation.
15. Any item presented in the reports of officers, board members, or committee chairs, not requiring action by the House of Delegates, shall be referred (if such is required) without debate to the proper standing or special committee and shall not be further considered by the House of Delegates during the present session.
16. All matters requiring the action of the House of Delegates shall be introduced in writing at the Annual Board Meeting in the form of a motion or resolution without a second. Any item of business not presented at this Board meeting, nor introduced herein, must be submitted to the presiding officer no later than 12 hours after the close of the Pre-Annual Board of Directors Meeting for referral to the House of Delegates. The chair will refer the motion/resolution to the House of Delegates.
17. The Credentials Committee will give its report as soon as possible following the opening of the meeting, and thereafter whenever there is a request for the number present of accredited members of the House of Delegates.
19. The Credentials Committee shall complete certification of all delegations for the number of eligible elections voters. No delegate or alternate may vote in the elections unless they have been certified.
20. Past presidents of the society sitting at this House of Delegates may make motions but may not second same.
21. Alcoholic beverages in any form are not permitted on the floor of the House of Delegates.

**Revised July 2021**



**MINUTES**  
**2024 ASCLS House of Delegates**  
**Wyndham Grand Hotel, Pittsburgh, PA**  
**Friday, July 12, 2024**

**I. CALL TO ORDER**

The meeting of the 92<sup>nd</sup> Annual Meeting of the House of Delegates of the American Society for Clinical Laboratory Science convened in-person at the Wyndham Grand Hotel in Pittsburgh, PA and via Zoom Teleconference on July 12, 2024. The session was called to order by ASCLS President Claude Rector at 10:05 AM ET.

A moment of silence was declared for all members who passed away this year.

President Rector recognized all members of the society who serve as active duty or retired military and thanked them for their service to our country and our profession.

**II. ANNOUNCEMENTS**

Karen Griffin (OK) was appointed as parliamentarian.

Members serving as chairs of committees or task forces or as representatives of ASCLS who were not delegates, and members of the ASCLS Executive Office staff were granted the privilege of the floor for the purpose of giving information relative to reports as needed.

President Rector introduced the ASCLS Board of Directors and Executive Office staff as follows.

**Board of Directors:**

Pat Tille, President Elect  
Kyle Riding, Treasurer/Secretary  
Kim Von Ahsen, Past President  
Frank Scarano, Director  
Miles Tompkins, Director  
Cheyenne Reyes, Director  
Elizabeth Warning, Director  
Jean Bauer, Director  
Lindsey Davenport Landry, Director  
Nicholas Moore, Director  
Ali Nussbaum, Director  
Josh Pulido, Director  
Stephanie Noblit, Director  
Aditi Sarkar, Developing Professional Director  
Heather Herrington, Ascending Professional Director

**Executive Staff:**

Jim Flanigan, Executive Vice President  
Melanie Giusti, Director of Professional Development  
Andrea Hickey, Director of P.A.C.E.® and Workforce Development  
Julia O'Donnell, Director of Marketing and Communications

Jen Mehltrittter, Director of Membership and Constiuent Services  
Michael Cubbage Meetings Management  
Marilee Peterson, Registrar

### III. **PRESIDENT'S REPORT**

President Rector delivered the President's message to the House of Delegates.

President Rector announced that J.R. Constance (CO) would preside as Speaker of the 2024 ASCLS House of Delegates.

### IV. **RULES AND MINUTES**

#### A. **STANDING RULES**

**Motion #1:** Secretary Riding moved to adopt the standing rules for the House of Delegates as presented in the House agenda packet for this meeting.

Seconded by Golab Motion Carried

#### B. **MINUTES, HOUSE OF DELEGATES ANNUAL 2023 & MID-YEAR 2024**

The minutes from the 2023 Annual and 2024 Mid-Year meetings of the ASCLS House of Delegates were posted online on the House of Delegates page. These minutes were reviewed by the Board of Directors and are on file in the Executive Office.

### V. **HOUSE AFFAIRS COMMITTEES**

Speaker Constance was recognized; he thanked all members of the House Affairs Committees. Chairs were listed on the ASCLS Website under House Appointments on the House of Delegates page. All members of the Minutes Committee, Credentials Committee, Sargent at Arms Committee, and Elections Committee were recognized and thanked for their willingness to serve.

#### A. **CREDENTIALS**

The Chair of the Credentials Committee, Stephanie Mabry (MI), reported that 182 delegates were credentialed.

#### B. **ELECTIONS**

Holly Weinberg (MT), Chair of the Elections Committee, reported the ASCLS 2024 elections that were conducted electronically on July 9 and 10, 2024.

Results are as follows:

President-Elect:  
Director (three year terms)

Director (one year term)  
Judicial Committee:

Kyle Riding  
Lindsey Davenport-Landry  
Heather Herrington  
Stephanie Noblit  
Kelcey Harper  
Stacey Robinson  
John Koenig

Nominations Committee:

Sarah Bergbower  
Ally Storla  
Brooke Solberg  
Ian Wallace  
Sarah Steinberg  
Paige Snyder  
Katie Guise  
Mindy Ingalls  
Tiffany Easter

Ascending Professional Forum Vice Chair:  
Ascending Professional Forum Secretary:  
Developing Professionals Forum Chair:  
Developing Professionals Forum Vice Chair:  
Developing Professionals Forum Secretary:

### **C. MINUTES**

The Chair of the Minutes Committee was Mark Deluna (FL).

### **D. SERGEANT-AT-ARMS**

The Master Sergeant-at-Arms was Ellis McVoy (AR).

## **VI. BOARD OF DIRECTORS REPORT**

ASCLS Secretary, Kyle Riding, presented the following motions referred to the 2024 ASCLS House of Delegates by the Board of Directors:

**Motion #2:** Riding moved that the 2024 House of Delegates approve the updated position paper titled “Advanced Practice: Doctorate of Clinical Laboratory Science”.

Motion: Carried

**Motion #3:** Riding moved that the 2024 House of Delegates approve the position paper entitled “Scope of Practice and Personnel Standards”

Motion: Carried

**Motion #4:** Riding moved that the 2024 House of Delegates retire the position paper titled “Expanding Geriatric Population”.

Motion: Carried

## **VII. UNFINISHED BUSINESS**

No Unfinished Business was submitted

## **VIII. NEW BUSINESS**

### **A. BOARD AWARDS**

President Rector presented the ASCLS Board of Directors’ awards to persons who made significant contributions to ASCLS as follows:

Lashanta Brice – For Her Outstanding Work On The Specialist In Hematology Exam Community.

J.R. Constance – For His Outstanding Service As Representative To The ASCP-BOC Board Of Governors.

Cathy Otto – For Her Outstanding Leadership As Chair Of The Education And Research Fund.

Melonie Falcon - For Her Outstanding Leadership As Chair Of The 2024 Jam Annual Meeting Steering Committee.

Kay Rasmussen - For Her Outstanding Leadership As Chair Of The 2024 Clinical Laboratory Educators Conference Steering Committee.

Barbara Snyderman - For Her Outstanding Service To The Education And Research Fund.

Jean Bauer – For Her Outstanding Service To The ASCLS Board Of Directors.

Beth Warning – For Her Outstanding Service To The ASCLS Board Of Directors.

Holly Weinberg – For Her Outstanding Leadership As Chair Of The Bylaws Committee.

John Ko – For His Outstanding Leadership As Chair Of The 2024 Emerging Laboratory Managers Education Steering Committee.

Deb Rodahl – For Her Outstanding Leadership As Chair Of The DCLS Position Paper Task Force.

Barbara Kraj – For Her Outstanding Leadership As Chair Of The Scope Of Practice And Personnel Standards Task Force.

Stephanie Mabry – For Her Outstanding Leadership As Chair Of The Constituent Society Steering Committee.

Georgia Vega – For Her Outstanding Leadership As Chair Of The Patient Safety Committee.

Heather Phillips – For Her Outstanding Leadership As The ASCLS Tennessee President.

Jeremiah Oh – For His Outstanding Service To The ASCLS Race To Jam.

Toula Castillo – For Her Outstanding Leadership As The Chair Of The Nominations Committee And Developing Professional Forum Advisor.

James Payne – For His Outstanding Leadership As The Chair Of The Membership Committee.

Janice Conway Klaassen – For Her Outstanding Service To The Association Of Medical Laboratory Education Programs.

Malissa Norfolk – For Her Outstanding Leadership As The Chair Of The Body Of Knowledge Committee.

Phyllis Ingham – For Her Outstanding Leadership As The Chair Of Leadership Development Committee.

Kathleen Hoag – For Outstanding Leadership As The Chair Of The Association Of Medical Laboratory Educational Programs.

Katelyn Farrar - For Her Dedicated And Tireless Service To The Developing Professional Forum This Past Year.

## **B. INSTALLATION OF OFFICERS**

President Rector installed the following newly elected officers:

Nominations Committee:	Sarah Bergbower Ally Storla Brooke Solberg Ian Wallace
Judicial Committee:	John Koenig
Developing Professional Forum Director:	Katie Guise
Ascending Professional Director:	Jesse Day
Directors:	Lindsey Davenport-Landry Heather Herrington Stephanie Noblit Kelcey Harper Stacey Robinson
President-Elect:	Kyle Riding
President:	Pat Tille

President Rector presented Pat Tille with the President's pin and gavel. President Rector introduced Pat Tille to the House of Delegates and gallery as the 2024-2025 President of ASCLS.

President Tille commended Past President Von Ahsen. Past President Von Ahsen was escorted back to her home constituent society of Iowa.

## **C. MENDELSON AWARD**

Jesse Day for his leadership that encompasses many avenues. This includes his significant contribution to revitalizing the leadership and constituent society in the state of Tennessee. Jesse remains a strong advocate and is very active and knowledgeable in government affairs and in fighting the challenges for reducing licensure qualifications in the state of Tennessee. Jesse is a continued advocate for the profession and a visible face of the laboratory profession on social media platforms. His actions have and continue to inspire his peers and other colleagues to stand up for what is right and rebuild the state of Tennessee's society 2022-2024.

Past President Claude Rector was also given a Mendelson Award thanking him for sharing his talents as ASCLS President from 2023-2024.

## **D. PRESIDENT'S ACCEPTANCE SPEECH**

President Tille delivered her acceptance speech.

## **E. COMMENDATIONS AND ANNOUNCEMENTS**

Rodahl, Johnson, and Hansend (MN) moved that the ASCLS House of Delegates commend Jean Bauer for her 6 years of service as an ASCLS Director. Her collaborative approach within Region V



allowing the Region V Symposium and Region V Leadership Academy to flourish. Her time on the Board of Directors has been marked by many changes and decisions that will move ASCLS into the future for the betterment of our members and the Medical Laboratory Profession. We are proud to welcome Jean back to Minnesota and Region V.

Marrero-Greene (FL) moved that the ASCLS House of Delegates acknowledge and honor 2023 FSCLS Member of the Year, Carleen Van Siclen for her many contributions to the society and to our profession. Carleen has held membership in ASCLS since 1994, and has held various positions within FSCLS including district director, Membership Committee Chair, and member of the House of Delegates. In addition to attending and presenting at several ASCLS meetings, Carleen has no less than 35 presentations and professional activities - including her work with the Florida Board of Clinical Laboratory Personnel and has presented the Florida Laws and Rules course, which can currently be found on Medialab. Carleen has published 8 peer-reviewed articles, 3 book chapters, including the latest edition of "Clinical Chemistry: Principles, Techniques, and Correlations", which she worked on with her friend and colleague, Michael Bishop, a 2019 editorial for Medical Laboratory Observer, an abstract for the Mayo Clinic educational excellence symposium, and 4 book reviews. She served as a member, vice-chair, and chair of the Florida Board of Clinical Laboratory Personnel from 2012 until her retirement in 2023. In addition to her professional accomplishments, Carleen is a testament to what we look for in a laboratory professional and educator. She has never wavered in her dedication to this profession, and has served in each of her roles with gusto and enthusiasm. FSCLS is working on naming our student scholarship in her honor, as she is a beacon for educators in this profession.

Brown (CO) moved that the ASCLS House of Delegates congratulate the Consumer Information Response Team on their 25-year anniversary. The CI was started by Susan Leclair and the late Bunny Rodak and has been very active fielding calls in all areas of Clinical Laboratory Science ever since. Kudos to all the team members current and past for a job well done.

Santinello (KS) moved that the ASCLS House of Delegates commend all our generous PAC donors. Over the course of the 2023-2024 membership year, total donations reached \$13,418.00. PAC donors can be recognized by their badge ribbon, and high level donors can be recognized by their Gold or Platinum pins. The PAC would also like to recognize the leaders in this year's Regional competition:

- In fourth place, with total donations of \$1,660 is Region II
- In third place, with total donations of \$1,755 is Region IV
- In second place, with total donations of \$2,692 is Region V.
- And in first place, for the first time ever, with total donations of \$3,335 is Region VIII!

Sorrell (CO) moved that the ASCLS House of Delegates congratulate Holly Weinberg on her years of service to Region VIII, especially for completing her recent term as Region VIII Council Chair. Throughout the years, Holly has demonstrated remarkable dedication to not only our region, but to the entire ASCLS organization and profession. We wish her only the best in her future endeavors and thank her profusely.

Davenport-Landry (IA) moved that the ASCLS House of Delegates commend Candi Barker for her service and leadership to Region 6 in a post Region Director era and for winning the 2024 Region VI Rho Sigma Award. Additionally, that we commend Past President Kim Von Ahsen for her exceptional service to ASCLS in her 9 years on the ASCLS Board of Directors.

Adrienne Davis-Zapfe (OH) moved that the ASCLS House of Delegates commend Beth Warning for her years of service on the ASCLS Board of Directors.

Day (TN) moved that the ASCLS House of Delegates recognize Heather Herrington for a successful year as APF Director - the forum raised more than \$40k and granted 26 scholarships totaling \$19,000 and recognize Heather Phillips for an outstanding year as President of ASCLS-TN and for revitalizing

the TN annual conference after a five-year hiatus.

Butch (MI), on behalf of the ASCLS-Michigan Society, moved that the ASCLS House of delegates recognize Stephanie Mabry for her continued organization and leadership for the Michigan Society and Chair of the Constituent Society Steering Committee; Julie Hall for her long tenure as Michigan's treasurer; and recognize Caitlyn Madden for her advocacy on Capitol Hill.

Adams (MT) moved that the ASCLS House of Delegates commend Anne Tate, Montana PAC Chair for her factitious efforts to keep Montana and Region VIII PAC Contributions at a competitive level; addition to Cara Bushmaker for her work in earning the Scientific Research Paper Award; the Montana and Region VIII Ascending and Developing Professionals for their energetic involvement, their positivity is infectious and encouraging; and Holly Weinberg for selflessly offering her mentorship and institutional knowledge to Montana and Region VIII.

Wichman (MT) moved that the ASCLS House of Delegates recognize the Region VIII Leadership Academy, and as the coordinator I would like to extend an invite to all our constituencies near and far. We are entering our 10th year as an academy and are confident we offer a robust curriculum to help develop and foster leaders in your society.

Golab (WI) moved that the ASCLS House of Delegates recognize ASCLS-WI president Melissa Kasper for her leadership this year as ASCLS WI president. She provided strong leadership for our organization and chaired planning both the ASCLS WI annual meeting and the ASCLS region 5 symposium which was held in Wisconsin year.

Josephs (CNE) moved that the ASCLS House of Delegates commend Kelcey Harper on their appointment to the ASCLS Board of Directors, and while he was installed as Kyle Riding from FL, Central New England welcomes President Elect Riding back home next month.

Croom (HI) moved that the ASCLS House of Delegates recognize Charmaine Kuehne for her leadership this past year as president of ASCLS-Hawaii. Her passion and dedication to our profession is inspiring and we look forward to keeping her involved in our association.

Wichman (MT) moved that the ASCLS House of Delegates recognize the hard work of the ASCLS-MT president elect, Anna Adams, in her development of the Montana website. On behalf of ASCLS-MT we would like to congratulate her on the Website Awards earned over the last few years including 3rd place this year! Congratulations Anna!

Josephs (CNE) moved that the ASCLS House of Delegates commend Leslie Martineau, chair of the ASCLS Government Affairs Committee for her many years of dedication to the committee, and on behalf of CNE, in her role as both the CNE Annual Meeting Chair and membership chair.

Castillo (IL) moved that the ASCLS House of Delegates recognize past president Kristen Pesavento for her level of engagement in revitalizing ASCLS-IL; Darby Naheedy for her hard work in the developing our phenomenal website that won first place this year; and Sarah Bergbower for her election to the Nominations committee. We look forward to her input as we seek our future leaders for ASCLS.

Naheedy (IL) moved that the ASCLS House of Delegates recognize ASCLS-IL past president, Kristen Pesavento, for her persistent efforts and tireless work volunteering in our organization to revive the ASCLS-Illinois society and for sharing her passion among the Illinois members, encouraging their involvement. Without her we would not be where we are today.

Lane (TN) moved that the ASCLS House of Delegates recognize the achievements of Jesse Day as

he served as the Ascending Professional chair this past year. His home state society wishes him the best of luck as he moves into the director role.

Sandresakar (NC) moved that the ASCLS House of Delegates recognize the Social Media/Lab Week/Promotion of the Profession Subcommittee (also known as the Fun SubCom) members in the Marketing and Communications Committee for their work and success in creating activities and content for ASCLS'S Lab Week celebration and more. Leading this subcommittee, I cannot thank this group of wonderful people enough, for all of the time and effort they put into creating the puzzles, activities, ideas, and content to celebrate our profession. Staff Liason: Julia O'Donnell, Subcommittee members: Sophia Chandrasekar, Emily Woten, Doryan Redding, Laurelin Younger, Alex Adams, and Katie Guise.

Golab (WI) moved that the ASCLS House of Delegates recognize ASCLS Wi Developing professional chair Damien Garza. Damien's passion for laboratory medicine and ASCLS WI is infectious and he has revitalized our developing professional forum within ASCLS Wi.

#### **F. ADJOURNMENT**

The 2024 Annual Meeting of the ASCLS House of Delegates adjourned by general consensus at 11:57AM



**MINUTES**  
**2025 Mid- Year ASCLS House of Delegates**  
**Zoom Teleconference**  
**Sunday, January 19, 2025**

**I. CALL TO ORDER**

The 2025 Mid-Year Meeting of the House of Delegates of the American Society for Clinical Laboratory Science convened via Zoom on January 19, 2025. The session was called to order by ASCLS President Patricia Tille at 2:02 PM EST.

**II. ANNOUNCEMENTS**

President Tille announced that those members serving as chairs of committees or task forces or as representatives of ASCLS who are not also delegates, will have the privilege of the floor as necessary for the purpose of giving information relative to a report. There were no objections from the floor.

President Tille announced that members of the Staff of the ASCLS Executive Office shall also be granted permission of the floor as needed. There were no objections from the floor

President Tille introduced the following members of the ASCLS Board of Directors who were present for the meeting:

President-Elect: Kyle Riding  
Past-President: Claude Rector  
Secretary/Treasurer: Miles Tompkins  
Directors: Kelcey Harper  
              Joshua Pulido  
              Lindsey Davenport-Landry  
              Heather Herrington  
              Frank Scarano  
              Melissa Kasper  
              Nicholas Moore  
              Stephanie Noblit  
              Ali Murphy  
              Stacey Robinson  
Ascending Prof Director: Jesse Day  
Developing Prof Director Katie Guise

President Tille introduced the following members of the Staff of the ASCLS Executive Office:

Executive Vice-President: Jim Flanigan  
Director of Professional Development: Melanie Gusti  
Director of P.A.C.E. and Operations: Andrea Hickey  
Director of Marketing and Communications: Julia O'Donnell  
Director of Membership and Constituent Services: Jen Mehlretter

President Tille reminded the House of Delegates that comments or questions will be entertained at the end of the Board discussion of each topic and that those speaking will be granted courtesy with respect to their comments and opinions to conduct business in the best interest of the Society.

President Tille requested that speakers should speak clearly and distinctly when recognized with their name and affiliation.

### **III. RULES AND MINUTES**

#### **A. STANDING RULES**

President Tille reminded the House of Delegates that the Standing Rules adopted at the 2024 Annual House of Delegates Meeting are still in force.

### **IV. BOARD OF DIRECTORS REPORTS**

#### **A. Amalgamation of Existing Statements to Clearer Vision, Mission and Values Statements**

President-Elect Riding presented history, perspective and proposed updates to the ASCLS Vision, Mission and Values Statement. The House was asked for comments before it is brought to the 2025 Annual House of Delegates Meeting.

#### **B. Proposed Bylaws Amendments on election of Officers, Directors and Committees**

President Tille introduced the Election Taskforce and recognized their work since their appointment. Proposed amendments to ASCLS Bylaws regarding the election of Officers, Directors and Committee members was presented with data from the 2024 ASCLS Director election. The House was asked for comments before it is brought to the Interim Board of Directors Meeting to approve for the 2025 Annual House of Delegates Meeting. The elections for 2025 will remain unchanged.

#### **C. 119th Congress (2025-2026) Advocacy Agenda**

Executive Vice-President Jim Flanigan presented historical information leading up to the current status of the US Government including data regarding make-up, spending trends, and policy and how that affects the Healthcare industry with specific topics impacting the Laboratory Profession. The ASCLS Advocacy Agenda was shared with the House along with updates to Advocacy initiatives executed by ASCLS. The Labvocate Symposium will be held October 20<sup>th</sup>-21<sup>st</sup> in Alexandria, Virginia.

#### **D. Consumer Information Response Team Update**

President Tille provided an update regarding the Consumer Information Response Team including structure, software changes, and collaboration with ASCLS on services provided.

#### **E. Nominations Committee Update**

Nominations Committee Chair Tripat Kaur announced that the application deadline for

Nominations has been extended January 27<sup>th</sup>. A reminder of candidate requirements was given. The Nominations Committee is still seeking nominations for Secretary-Treasurer.

## **V. NEW BUSINESS**

### **A. Commendations and Announcements**

Member Kristen Croom announced that ELMC2 will be held on January 24<sup>th</sup> and 25<sup>th</sup>, 2025

President-Elect Kyle Riding announced that ASCLS is still seeking committee appointments. Information can be found in the ASCLS Connect Community and on ASCLS.org

## **V. ADJOURNMENT**

President Tille adjourned the meeting at 3:22 PM EST

# Revised ASCLS Vision/Mission/Values

## ASCLS Vision

ASCLS is committed to excellence in the practice of laboratory medicine by advancing the expertise of medical laboratory professionals who, as members of interprofessional healthcare teams, deliver quality clinical services that prevent, diagnose, monitor and treat disease for the benefit of patients and communities.

## ASCLS Mission

ASCLS is a collaborative, mutually supportive community empowering laboratory professionals to excel and advance our field by expanding and exchanging knowledge and advocating for medical laboratory professionals and the patients they serve.

## ASCLS Values

ASCLS believes:

- Medical laboratory professionals independently lead and define the future state of the profession.
- A diverse, credentialed clinical laboratory workforce is critical to the delivery of equitable and quality healthcare.
- Universally available, quality clinical laboratory services are essential to the health and wellness of patients and communities.
- A diverse and inclusive professional community corrects historical marginalization and builds a sense of belonging that enhances advocacy and knowledge
- A constantly expanding body of knowledge requires lifelong learning and scholarly endeavors.

RE: SUBMISSION OF BODY OF KNOWLEDGE, 4<sup>th</sup> EDITION DOCUMENT

ATTACHED PLEASE FIND a pdf file of THE BODY OF KNOWLEDGE, 4<sup>th</sup> edition for presentation at the House of Delegates on June 12, 2025.

This letter will provide historical and other background information that the Body of Knowledge (BOK) Committee discussed and used in the development of the BOK, 4<sup>th</sup> edition document.

On January 15, 2022 Malissa Norfolk, Committee Chair BOK 2021-24 presented a BOK Committee proposal to reformat the BOK to make it more congruent with other professions' Body of Knowledge documents at the Mid-year House of Delegates (HOD). A poll of delegates at that meeting favored the proposal and in consultation with and approval of the ASCLS Board of Directors (BOD) a decision was made to adopt a new format.

The goal of the reimagined version of the document is to make it more readable for non-medical laboratory professionals to better understand the role of medical laboratory professionals in health care. Thus, this edition of the BOK is designed to serve as a resource for clinicians, nurses, pharmacists, therapists, patients, caregivers, interprofessional teams, public health officials, and policymakers regarding the wide variety of responsibilities and expected talents of medical laboratory professionals. The new format of the fourth edition of the BOK provides succinct information useful for those involved in hiring, consultation, regulatory compliance, and related activities, such as medical laboratory leaders, human resource managers, government agency officials, and workforce development personnel.

The final working draft of BOK, 4<sup>th</sup> edition was posted to the OPEN FORUM CONNECT COMMUNITY on March 3, 2025 for review by the ASCLS membership. Comments from five members were returned to BOK Chair by April 4, 2025 deadline. All suggestions were shared with the BOK committee and discussed with individual committee members by email during March. Subsequently, they were discussed by the group during the two working sessions in April committee meetings. Suggested edits and clarifying changes were made when Committee consensus occurred.

Please note that this document is NOT a position paper, but rather a document to be used to advocate for medical laboratory professionals and to educate those outside the profession about the foundational knowledge, technical skills, attributes and behaviors needed in the practice of clinical laboratory medicine.

The document strives to be long-standing, globally applicable and representative of medical laboratory professionals in a wide variety of workplace settings. In line with that goal we have chosen not to list organizations and associations related to clinical laboratory science practice or certifying organization to avoid making the document obsolete as additional certifications and certifying bodies may emerge.

RESPECTFULLY SUBMITTED,  
Mary Beth Miele, PhD, MLS(ASCP)  
ASCLS BOK Chair 2024-25



## Introduction to the Fourth Edition

A Body of Knowledge (BOK) is a collection of standards, concepts, terms, and tasks that encompasses the specialized expertise of a profession. Unlike the Entry-Level Curriculum (ELC) maintained by the American Society for Clinical Laboratory Science (ASCLS)<sup>1</sup>, which outlines what laboratorians should know when entering the profession, the BOK highlights the knowledge and skills of experienced professionals and is widely accepted by practitioners in the field.

### The Medical Laboratory Profession

The primary goal of a medical laboratory professional is to **support excellent patient-centered care** by ensuring **accurate, precise, and timely clinical test results**. According to the **American Society for Clinical Laboratory Science (ASCLS)**: *"Quality clinical laboratory testing is evidenced by performing the appropriate laboratory testing for the correct patient at the right time and producing accurate test results, in the most cost-effective manner."*<sup>2</sup>

Achieving this level of quality requires mastering key competencies, including:

- Knowledge of the **history and evolution** of the profession
- Proficiency in **laboratory principles, skills, and techniques**
- Application of **foundational knowledge** in math and science
- Understanding of **legal, public policy, and regulatory requirements**
- Integration of **global and cultural perspectives** in laboratory practices

### History of the Body of Knowledge

The first Body of Knowledge (BOK) was published in 1980 by the American Society for Medical Technology (now ASCLS) to provide the overarching framework for our profession. It served us well for many years. In 1998 and 2004, the BOK was reviewed and updated through the efforts of laboratory professionals, educators, and administrators. The fourth edition now incorporates current practices and adopts a format aligned with those used by other professions.

### Overview of the Updated Body of Knowledge

This edition has **four overarching domains - Foundational, Laboratory Principles, Technical, and Professional** (see Table 1). Some topics fall under multiple domains and the relevance of each is focused on the subject of the particular domain.

Table 1. Body of Knowledge Domains and Major Subdomains

Foundational	Laboratory Principles
Mathematics Natural Sciences Social Sciences Humanities	Fields of Practice Clinical Laboratory Skills Comprehensive Skills & Reasoning
Technical	Professional
Laboratory Disciplines Technology & Data Analytics Operational Efficiency Innovation Regulatory & Compliance	Professional Identity Continuing Professional Development Patient-Centered Care & Safety

The skills and knowledge within the **Foundational** and **Laboratory Principles** domains are typically acquired through **undergraduate education**, which generally includes **didactic coursework and clinical rotations**. Depending on the type of laboratory where they work, laboratorians may specialize in a single discipline or work across multiple disciplines. The **Technical** and **Professional** domains emphasize the ability to **apply** laboratory skills and techniques to a variety of laboratory settings while remaining actively engaged in **continuous professional development**.

It is important to restate that this document does not cover the knowledge required to complete an undergraduate program of study in medical laboratory science. Those requirements are outlined in the Entry Level Curriculum (ELC) document prepared by ASCLS.<sup>1</sup>

#### Intended Audience

The Body of Knowledge (BOK) serves as a resource for non-medical laboratory professionals—including clinicians, nurses, pharmacists, therapists, patients, caregivers, interprofessional teams, public health officials, and policymakers—to better understand the role of medical laboratory professionals in healthcare. The BOK should also be used by medical laboratory leaders, human resource managers, government agency officials, and workforce development personnel, providing succinct information for those involved in hiring, consultation, regulatory compliance, and related activities.

#### Resources

1. ASCLS (2016). Entry Level Curriculum. [https://members.ascls.org/store\\_category.asp?id=69](https://members.ascls.org/store_category.asp?id=69)

2. American Society for Clinical Laboratory Science [Internet]. Reston: The Association; c2012-2024 [cited 2024 Apr 16]. Available from: <https://ascls.org/scope-of-practice>

## Foundational Domain

Foundational as used here is defined as the “basis upon which something stands or is supported”.<sup>1</sup> This outlines the base knowledge that is necessary for a person to succeed as a medical laboratory professional. Laboratory professionals will gain this information in college or university courses, as well as learned through life experiences.

- Mathematics
  - Mathematics is the study of numbers, how they relate to one another, and their application to the real world.
    - Medical laboratory professionals must have a comprehensive understanding of mathematical principles, such as ratios, dilutions, algebraic equations, and statistical analysis.
- Natural Sciences
  - The natural sciences include the study of the natural or physical world. These studies are performed through observation and/or experimentation.
    - Medical laboratory professionals must have knowledge in several of the natural sciences as medical laboratory science is based in the natural sciences. Education for medical laboratory professionals should include biology, molecular biology, anatomy and physiology, chemistry, microbiology, and biochemistry.
- Social Sciences
  - Social sciences studies individual behaviors and social relationships and how their interactions affect communities and how they relate to society as a whole.
    - Medical laboratory professionals must have knowledge in several of the social sciences as many of the social science disciplines impact the laboratory profession. Psychology and sociology help laboratorians better understand human interactions that can be applied to fellow medical professionals or with patients. Economics and political science have a strong influence on the operations and functionality of the clinical laboratory.
    - Medical laboratory professionals must be able to relate to people, have capacity for calm and reasoned judgement and demonstrate commitment to the patient, as well as serve as a resource for explanation of laboratory services to members of the health care team, external relations, customer service and patient education.<sup>2</sup> Communication is of the utmost importance for many reasons. This could include but is not limited to: making sure that the laboratory has everything that it needs to function, other healthcare professionals understand what is happening in

the laboratory and the laboratory results generated by laboratorians, and that legislators understand the importance of and the needs of the clinical laboratory in the healthcare setting.

- Medical laboratory professionals integrate knowledge of interprofessional teams, societal expectations, community interests, public health initiatives, population studies, public policy, and health care law to communicate the essential role of laboratory services in patient-centered care and to more effectively advocate for the clinical laboratory science profession.
- Humanities
  - The humanities also study human behavior, but typically from the cultural perspective, including the artistic and philosophical lenses combined with more abstract thinking and idea exploration.
    - Medical laboratory professionals must have knowledge in several of the humanities as many of these disciplines will impact the laboratory profession. Literature and history aid laboratorians to know what has worked well and what mistakes to avoid in the future. Philosophy and ethics are very important for laboratorians to make sure that the laboratory professional is doing what is right for the patient with every decision made.

## Resources

1. Merriam-Webster [Internet]. Merriam-Webster: Encyclopaedia Britannica Co.; 2024 [cited 2024 Nov 11]. Available from: <https://www.merriam-webster.com/>
2. National Accrediting Agency for Clinical Laboratory Sciences (2024), NAACLS Standards for Accredited Programs (page 54). Available from: <https://naaccls.org/wp-content/uploads/2024Standards.pdf>

## Laboratory Principles Domain

This domain encompasses the basic skills and knowledge needed to be an entry-level laboratorian. The depth of skill and knowledge is what differentiates a medical laboratory technician (MLT) from a medical laboratory scientist (MLS). For more detailed information please see the ASCLS Entry Level Curriculum.

- Fields of Practice
  - Laboratory medicine encompasses a variety of disciplines. It is expected that the laboratorian knows and understands the didactic/theoretical information associated with the disciplines in which they practice.

- Medical laboratory professionals understand the theory associated with but not limited to: hematology, hemostasis (coagulation), immunology, immunohematology (blood banking/transfusion medicine), immunology, urinalysis, body fluids, microbiology (bacteriology, virology, parasitology, mycology), molecular biology, and clinical chemistry.
- Clinical Laboratory Skills
  - There are common skills and laboratory practices that a medical laboratory professional is expected to possess.
    - Medical laboratory professionals are competent in discipline-specific analytical techniques and instrumentation utilized in laboratory testing.
    - Medical laboratory professionals are competent with manual techniques used in laboratory testing, including but not limited to microscopy and pipetting.
    - Medical laboratory professionals are expected to instruct medical and research laboratory trainees and other health care professionals in the principles, interpretation, and performance of tests that are part of their practice.
  - Medical laboratory professionals are proactive in promoting a culture of safety for patients and employees.
    - Medical laboratory professionals ensure proper functioning of analytical instruments and other equipment for accurate and precise patient results.
    - Medical laboratory professionals monitor staff competency across the continuum of care for tasks in the total testing process such as specimen collection and processing, routine laboratory testing, reporting, and blood transfusion.
    - Medical laboratory professionals employ safety practices to prevent exposure of patients and the public against laboratory materials with hazardous potential, such as bloodborne pathogens.
    - Medical laboratory professionals follow federal and state standards for employee safety to prevent exposure to toxic chemicals, physical hazards, and infectious diseases.
- Comprehensive Skills & Reasoning
  - Critical thinking and troubleshooting of instrumentation, specimen integrity, and test selection are common occurrences in the clinical laboratory that a medical laboratory professional is expected to perform.
    - Medical laboratory professionals routinely troubleshoot total testing processes such as quality control, specimen inconsistencies, and correlation of test results with patient's clinical condition, as well as operation and maintenance of highly sophisticated instruments.
    - Medical laboratory professionals assist the healthcare team in applying the laboratory results to the patient's care plan.

## Technical Domain

Technical as used here is an adjective that has “special and usually practical knowledge especially of a mechanical or scientific subject” or that is a “characteristic of specialization”.<sup>1</sup> This domain encompasses discussion of processes, procedures, analytical and technological methods used in the operation and management of high-quality CLIA-certified medical laboratories.

- Laboratory Disciplines
  - The field of laboratory medicine encompasses a variety of disciplines, including but not limited to hematology, hemostasis (coagulation), immunology, immunohematology (blood banking/transfusion medicine), immunology, urinalysis, body fluids, microbiology (bacteriology, virology, parasitology, mycology), molecular biology, and clinical chemistry.
    - Medical laboratory professionals may specialize into one or more of a particular discipline-specific area of the generalized field.
  - Laboratory testing, troubleshooting, and innovation draw on ideas, knowledge, concepts, and principles from across the field and beyond.
- Technology & Data Analytics
  - The field of laboratory medicine utilizes current instrumentation, methodologies, and external software applications to generate and analyze clinical data to support medical decision-making process.
    - Laboratory Information Management
      - Medical laboratory professionals collect and use data to monitor for quality assurance.
      - Medical laboratory professionals utilize the systems as a data repository to archive raw data, generate reports, and maintain documentation.
- Operational Efficiency
  - Operational efficiency focuses on optimizing the processes and resources within a laboratory environment to ensure productivity, quality, and cost effectiveness.
    - Asset utilization & cost efficiency
      - Medical laboratory professionals coordinate and assess the clinical testing process, including the pre-examination, examination, and the post-examination phases.
      - Medical laboratory professionals evaluate, design, and implement new clinical laboratory testing, technology, and methods.
      - Medical laboratory professionals identify areas for improvement, including innovative practice modalities to enhance efficiency and productivity.
    - Quality Management Systems<sup>2</sup>
      - Medical laboratory professionals develop and implement quality management systems, including quality control and assurance,

competency assessment of personnel, integrating within the health care team, and utilizing continuous process improvement.<sup>2</sup>

- Innovation
  - Medical laboratory professionals are well equipped to participate in research and development initiatives.
    - Medical laboratory professionals assess current testing or develop technologies leading to new approaches for diagnosis and clinical management of patients.
- Regulatory & Compliance
  - The medical laboratory professional must adhere to the wide variety of legal and regulatory responsibilities that govern laboratory environment at both the federal and state level. When applicable, voluntary accreditation agency standards must also be followed.<sup>3</sup>

## Resources

1. Merriam-Webster [Internet]. Merriam-Webster: Encyclopaedia Britannica Co.; 2024 [cited 2024 Apr 6]. Available from: <https://www.merriam-webster.com/>
2. Clinical and Laboratory Standards Institute (CLSI). A Quality Management System Model for Laboratory Service, 5<sup>th</sup> ed. CLSI guideline QMS01 (ISBN 978-2-68440-43-0 [Print]; ISBN 978-1-68440-044-7 [Electronic]. Clinical and Laboratory Standards Institute, 950 West Valley Road, Suite 2500, Wayne, PA 19087 USA, 2019.
3. CMS.gov [Internet]. U.S. Centers for Medicare & Medicaid Services: Baltimore, MD; 2024 [cited 2024 Sep 12]. Available from: <https://www.cms.gov/regulations-and-guidance/legislation/clia/downloads/aolist.pdf>

## Professional Domain

Professional is a word that is frequently used as an adjective or a noun, but may also be used as an adverb. Professional as an adjective means “characterized by or conforming to the technical or ethical standards of a profession” or “exhibiting a courteous, conscientious, and generally businesslike manner in the workplace”.<sup>1</sup> Professional as a noun is used to describe “one that is professional”.<sup>1</sup>

- Professional Identity
  - A professional identity develops when an individual has internalized the core knowledge, skills, norms, and values of the profession. This results in an individual that feels like a member of the medical laboratory professional community. This includes shaping how a medical laboratory professional

conducts themselves, helping to build motivation and confidence, setting career goals, and increasing job satisfaction. Clear and consistent messaging about who medical laboratory professionals are and what it is that they do helps to form this identity.<sup>2</sup>

- Professional Organizations
  - Medical laboratory professionals build their professional identity by gaining community and networking in professional organizations, like ASCLS or other specialized organizations.
  - Being active in professional organizations allows the medical laboratory professional to grow and develop skills they may not otherwise have the opportunity.
  - The benefit of participation in a society is working together with fellow medical laboratory professionals towards the promotion and worldwide advocacy of the profession.
  - Professional organizations encourage medical laboratory professionals to publish, present, and share their knowledge and research with other professionals. It allows for learning and dissemination of evolving concepts and technologies.
- Education & Training
  - The education and training for medical laboratory professionals are designed to impart comprehensive knowledge, advanced skills, and ethical principles essential for their roles. This contributes to the broader healthcare landscape with a commitment to quality and patient well-being which directly correlates to the medical laboratory professional's identity.
- National Certification
  - Certification of laboratory professionals by professional organizations or credentialing agencies attests that individuals have met standards and obtained core knowledge in diagnostic testing of human samples. Specialized certifications are available for individuals that meet standards and demonstrate expertise in their specialty area(s) of laboratory medicine.
- Licensure
  - ASCLS views licensure of medical laboratory professionals as essential to ensure that patients receive the highest quality laboratory services. (Please see the ASCLS Laboratory Personnel Licensure position paper for more information <https://ascls.org/laboratory-personnel-licensure/>)<sup>3</sup>
    - For a list of states that require licensure of medical laboratory professionals, please visit the ASCLS website: <https://ascls.org/licensure/>
- Continuing Professional Development
  - Continuing professional development (CPD) is the “intentional maintenance and development of knowledge and skills needed to perform in a professional



context.”<sup>4</sup> CPD refers to either the development of new skills, sharpening or expanding upon current skills.

- Lifelong learning
  - Medical laboratory professionals must stay current with technology and advancements in the field to ensure that patients are receiving the best care with the most up-to-date laboratory tests.
  - Licensure and certification agencies, as well as employers, may require a set number of hours of professional development in order to maintain proficiency.
- Patient-Centered Care & Safety
  - Patient-centered care puts the focus on each individual patient and their needs. An integrated, collaborative, and coordinated approach is taken to patient care. It empowers the individual to have open communication with their caregivers and to voice their concerns, goals, and preferences.<sup>5</sup>
    - Safe operational practices & reduction of diagnostic errors
      - The patient is the focus of the medical laboratory professional’s practice and utilizing evidence-based laboratory practices provides the most effective healthcare available.
      - Efficient and timely laboratory services are provided by medical laboratory professionals.
      - Quality improvement and continuous process improvement principles are applied to laboratory services to reduce opportunities for errors to improve patient outcomes. This includes the use of informatics, information systems, electronic health record systems, and advanced technology for laboratory testing.
      - Medical laboratory professionals bring their laboratory testing expertise to interprofessional teams to help provide optimal standards of care.
      - Please see the ASCLS Patient Safety and Clinical Laboratory Science position paper for more information (<https://ascls.org/patient-safety-and-clinical-laboratory-science-position-paper/>).<sup>6</sup>
  - Interprofessional teams & integrated medicine
    - Medical laboratory professionals communicate with patients, the public, the healthcare team, legislative, regulatory, and industry partners.
    - Medical laboratory professionals collaborate with the healthcare team by employing their expertise to promote appropriate laboratory and diagnostic utilization.
    - Medical laboratory professionals join the patient’s direct caregivers in a team to help provide the best care possible by

providing medical decision support through the use of laboratory data.

- Medical laboratory professionals foster collaborative relationships with other members of the healthcare team (physicians, nurses, pharmacists, etc.) to maintain the lines of communication.
- Please see the ASCLS Value of Medical Laboratory Science Personnel and Clinical Laboratory Services in Healthcare position paper for more information (<https://ascls.org/value-of-clinical-laboratory-services/>).<sup>7</sup>
- Medical laboratory professionals serve on hospital wide teams and committees to provide laboratory expertise and scientific information. Please see the ASCLS Independent Practice position paper for more information (<https://ascls.org/independent-practice/>).<sup>8</sup>
- Medical laboratory professionals maintain a commitment to quality and patient well-being that extends to involvement in routine and novel screening as sentinel laboratories for public health tracking to include global health surveillance.
- Advocacy for access to healthcare
  - Patients have the right to equitable laboratory services that do not vary in quality due to various patient characteristics including gender, ethnicity, geographic location, socioeconomic status.
  - Patients have the right to unfettered access to their own medical information. They also have the right to the clinical knowledge from the patient care team that helps them understand what this medical information means. Certified medical laboratory professionals have the means to aid the patient care team in understanding the purpose of laboratory tests as well as the general interpretation of laboratory results. Please see the ASCLS Consumer Direct Access to Laboratory Testing position paper for more information (<https://ascls.org/direct-access-testing-2021/>).<sup>9</sup>

## Resources

1. Merriam-Webster [Internet]. Merriam-Webster: Encyclopaedia Britannica Co.; 2024 [cited 2024 Feb 6]. Available from: <https://www.merriam-webster.com/>
2. American Association of College of Pharmacy [Internet]. Arlington: The Association; c2020-2024 [cited 2024 Feb 5]. Available from: [https://www.aacp.org/article/professional-identity-formation#:~:text=Professional%20identity%20formation%20\(PIF\)%20is,member%20of%20that%20professional%20community](https://www.aacp.org/article/professional-identity-formation#:~:text=Professional%20identity%20formation%20(PIF)%20is,member%20of%20that%20professional%20community)

3. American Society for Clinical Laboratory Science [Internet]. Reston: The Association; c2006 [cited 2024 Feb 7]. Available from: <https://ascls.org/laboratory-personnel-licensure/>
4. The CPD Standards Office [Internet]. Staines-upon-Thames: The CPD Standards Office; c2024 [cited 2024 Feb 6]. Available from: <https://www.cpdstandards.com/resources/what-is-cpd/>
5. Centers for Medicare & Medicaid Services [Internet]. Baltimore: The Center; c2024 [cited 2024 Feb 11]. Available from: <https://www.cms.gov/priorities/innovation/key-concepts/person-centered-care>
6. American Society for Clinical Laboratory Science [Internet]. Reston: The Association; c2015-2024 [cited 2024 Feb 4]. Available from: <https://ascls.org/patient-safety-and-clinical-laboratory-science-position-paper/>
7. American Society for Clinical Laboratory Science [Internet]. Reston: The Association; c2021 [cited 2024 Feb 11]. Available from: <https://ascls.org/value-of-clinical-laboratory-services/>
8. American Society for Clinical Laboratory Science [Internet]. Reston: The Association; c2012-2021 [updated 2022; cited 2024 Feb 11]. Available from: <https://ascls.org/independent-practice/>
9. American Society for Clinical Laboratory Science [Internet]. Reston: The Association; c2012 - 2021 [updated 2021; cited 2024 Feb 4]. Available from: <https://ascls.org/direct-access-testing-2021/>

## PROPOSED BYLAWS AMENDMENTS

The ASCLS Board of Directors is recommending the following changes to the ASCLS Bylaws.

Words with ~~strike~~throughs are deletions. Words that are underlined are additions.

### **Amendment 1: Amend the voting process for candidates for National elective positions to allow voting by all eligible members of ASCLS.**

**Rationale:** Currently, voting for national candidates is accomplished by representative delegates to the ASCLS House of Delegates (HOD) at the Annual Meeting. Delegates to the HOD are elected/selected by their constituent Society and elections are held at the annual meeting prior to the opening of the House of Delegates. This amendment would open voting directly to all eligible members of ASCLS (eligible members consist of all members of ASCLS except for Community and Honorary members). Reasons for this change are:

- Transparency – opening voting of candidates to all members would provide more transparency to the members.
- Enfranchisement – this would increase the engagement of all members and make members feel they are a larger part of ASCLS by having a say in the election of ASCLS leaders – All members have a Vote.
- Involvement – this could inspire members to become more involved. If they are included in voting, they might take a more active interest in the candidates and being part of ASCLS and even run for office or become a more active participant at all levels.
- Flexibility – amending the process would allow more flexibility in the JAM scheduling – if voting takes place prior to meeting at JAM, candidate presentations would be done prior to JAM similar to the process used in 2024. This could change the focus on opening days and allow more flexibility in the overall meeting schedule.
- NOTE: The proposed change only applies to voting for the candidates; this does not change the structure of the House of Delegates. The HOD still has the same authority and function, this just opens the voting of candidates to all eligible members.

## ARTICLE III — MEMBERSHIP

### C. Rights and Privileges

Developing Professional members are entitled to ~~serve as voting members of the House of Delegates when serving as official delegates from a constituent society,~~ vote and to have all other rights and privileges of the Society with the exception of holding elective positions as otherwise defined in the Bylaws.

## ARTICLE IV -- BOARD OF DIRECTORS

### B. Composition

The number of voting directors shall be sixteen (16) -- the President, President-elect, Secretary/Treasurer, Past President, and ten (10) Directors elected by ~~the House of Delegates~~ eligible members in a manner prescribed by the Board of Directors of the Society. There shall be one (1) voting Developing Professional Director elected by the Developing Professional Forum of the Society and one (1) Ascending Professional Director elected by the Ascending Professional Forum of the Society.

A board member may be eligible for re-election, except the Ascending Professional Director, but may not serve more than two (2) consecutive terms. ~~The House of Delegates Eligible members shall elect by majority vote the appropriate number of directors each year. at its annual session.~~

#### G. Vacancies

Any vacancy occurring on the Board of Directors may be filled by vote of the Board of Directors at any regular or special meeting, the new director to serve until ~~the House of Delegates elects a successor at its next annual session~~ a successor is elected prior to the next annual meeting.

### **ARTICLE V -- HOUSE OF DELEGATES**

#### A. Authority

There shall be a House of Delegates of the Society, which shall have authority within the Society regarding ~~election of the officers and members of the Board of Directors and of elective committees;~~ adoption and amendment of the Bylaws and the Articles of Incorporation according to the laws of the state of incorporation; approval of professional practice standards and scope and direction for the Society and the profession; hearing appeals and rendering final decisions; and to review the annual audit; except as otherwise provided in these Bylaws.

#### B. Meetings

An annual session of the House of Delegates shall be held at such time and place as the Board of Directors may determine for the purpose of ~~electing officers, directors and elected members of the Nominations Committee and the Judicial Committee, and for the transaction of such other~~ transacting business as may come under the authority of the House of Delegates, as specified under Section A of this Article.

### **ARTICLE VI – OFFICERS**

#### B. Election of Officers

~~The House of Delegates, at its annual session,~~ Prior to the annual meeting, eligible members shall elect by a majority ~~vote~~ of the votes cast a President-elect annually and a Secretary/Treasurer triennially.

Vacancies in these offices may be filled at any meeting of the Board of Directors, except that in the event of a vacancy in the office of the President, the President-elect shall become President for the remainder of that term and for the succeeding year. In the event of a vacancy in the office of President-elect, ~~at the next~~ prior to the annual meeting of the House of Delegates, both a President-elect and President shall be elected by a vote of eligible members.

## ARTICLE VII – COMMITTEES

A. Nominations Committee There shall be a Nominations Committee ~~of the House of Delegates~~, consisting of not more than ten (10) members, who shall be elected by ~~the House of Delegates~~ a vote of the eligible members.

The Nominations Committee shall be responsible for presenting ~~to the House of Delegates at its succeeding annual session~~ to the membership, nominations for those positions to be filled by election prior to the annual meeting.

### B. Judicial Committee

There shall be a Judicial Committee of the Society, consisting of five (5) members elected by majority vote of ~~the House of Delegates~~ eligible members.

## Amendment 2: Replacing the requirement for Majority vote for Directors and Elective Committee members with Plurality vote.

### Rationale:

- When the Society amended the makeup of the ASCLS Board of Directors to include Directors-at-Large rather than Region Directors, this resulted in more candidates running for a set number of openings.
- When the Directors were selected from specific regions, there were rarely more than 2 individuals competing for each regional open seat.
- As was seen in the 2024 election, we had 9 candidates running for 5 open seats.
- With the current requirement set at a 'win' being a majority of the vote as defined by >50% of the vote, this resulted in multiple runoff ballots.
- Changing the requirement from majority to plurality (most votes wins the seat), the chances of runoff ballots are greatly reduced.

A **majority voting system** is an electoral system in which the winner of an election is the candidate that received more than half (50%) of the votes cast.

A **plurality voting system** is an electoral system in which the winner of an election is the candidate that received the highest number of votes. The candidate need not win an outright majority to be elected.

### Replace 'majority' with 'plurality' in the following Articles: Article IV.B and Article VII.B

**\*Proviso:** If Amendment #1 passes, then the wording in Amendment #2 referring to the House of Delegates will be corrected by the ASCLS Bylaws Committee to reflect the new wording in Amendment #1.



<b>REPORTS TO:</b>	House of Delegates Annual Report
<b>REPORT FROM:</b>	President
<b>SUBMITTED FOR:</b>	HOD Report 2024-2025
<b>SUBMITTED BY:</b>	Pat Tille

## Activities

The activities listed include serving on assigned committees and supporting activities as outlined in the ASCLS President Position Description.

### Board and Governance Meetings 2024-2025

Attended all required ASCLS BOD meetings and governance meetings including Labvocate.

### Other Meetings

#### President/EVP Meetings:

Attended and participated in weekly meetings with Executive Vice President Jim Flanagan and added President-Elect Kyle Riding to the weekly discussions. This has improved transparency and collaboration, as well as insures a smooth transition for the BOD and the incoming president.

### Three "P's Meetings

What was traditional the 3 P's meetings, which is held monthly, became the executive board members. Historically this has been past-president, president and president-elect. The addition of the secretary/treasurer also improved transparency and assisted in facilitating important discussions regarding budgetary concerns or expenses.

**Let's Talk Presidential Open Forum:** Hosted multiple sessions on the third Tuesday of the month, open to any members. Informal discussions and questions or concerns.

### Board of Directors Book Club

Hosted Trust and Inspire Discussion, this was voluntary and Directors Ali Murphy and Melissa Kasper, completed the book and discussions during the year. This focused on how to be a trust and inspire leader. It included many valuable discussions for both personal, professional and applications to association management such as ASCLS.

### Committee/Taskforce- Meetings

Attended committee meetings or served as Liaison or Chair of the following including the Government Affairs Committee, Clinical Laboratory Science Journal, Annual Meeting Steering Committee, Finance Committee, Executive Committee, DCLS Advancement Committee and Clinical Laboratory Educators Conference. Other committees upon request, Elections Taskforce, Bylaws Committee, Regional Taskforce, Education and Research Board of Trustees and Awards Committee.

**Affiliated Organizations/Sponsoring Groups 2024-2025**

Attended the Association of Medical Laboratory Science Education Program Board meetings, and Diverse Health Hub/Consumer Information Response Team meetings.

Attended AHEC Imagine 2024 Laboratory Conference, participated in a panel representing ASCLS along with ASCP President Greg Sossaman, CAP President, Don Karcher and Santa Fe Foundation CEO, Khosrow Shotorbani. Presented an educational Microbiology session as well.

Presented for ASCP, Building Bridges Webinar Series- Educators, April 2025.

Presented Britta Karlsson Webinar Series- International Federation for Biomedical Laboratory Science- May 21, 2025, scholarship and publications. Co-presenter CLS Journal Editor in Chief, Cathy Otto.

Submitted four ASCLS Members to NAACLS to fill 2 open positions on the board of directors. All nominees were approved by the ASCLS BOD. NAACLS has appointed the following to the BOD from the nominees: Jed Doxtater, University of Wyoming and Brooke Solberg, University of North Dakota.

**Regional Meetings/Constituent Society Meetings 2024-2025**

Region V Symposium, Fargo ND, October 2024.

Attended and presented at several ASCLS Constituent Society Meetings this spring:

ASCLS Wisconsin April 22-23, 2025.

ASCLS Montana April 9-12, 2025

ASCLS Colorado/Wyoming April 3-5, 2025

ASCLS Bistate LA/MS March 17-19, 2025

**Other ASCLS Events (National)**

Webinar Moderated and Recruited speaker. Khosrow Shotobani.

Claiming Our Future: The Unmissable Moment for Clinical Laboratory Science

Moderated the HRSA Grant Proposal Webinar/Workshop with ASCLS members, Dr. Janice Conway Klaassen and Dr. Kathy Hoag.

PRISM; Attended Candid Conversations January 2025

Clinical Laboratory Educators Conference, Atlanta Georgia, March 5-8, 2025.

ELMC2 Virtual Conference, Emerging Laboratory Management Conference, January 24-25, 2025. 14 CE's relative to leadership and management, graduate curriculum.

RACE TO JAM- Serve as an expert judge for the event at JAM, 2025. This is one of the most joyful things I have been able to participate in since implementation.

ASCLS Leadership Institute, Completed December 27, 2024. 7.0 CE's relative to graduate curriculum and professional Practice.

Hosted BOD Book Club: Trust and Inspire



This was voluntary, and Directors Ali Murphy and Melissa Kasper participated and completed the book. Great discussions in leadership and organizational management. Mentoring and growth opportunities for myself and participants.

#### **ASCLS Today**

Completed all required presidential articles for the ASCLS Today Newsletter.

#### **Other Activities/Strategic Decisions**

**Presidential Letters:** Sent letters relative to ASCLS Concerns in consultation with the EVP to government officials and other organizations in support of the ASCLS Mission and Vision!

**Services and Budgetary Items:** Just as the president is responsible for the letters as described above, as a fiduciary of the organization, I was responsible for making decisions such as removing some of the food and beverage expenditures for the BOD for this years annual meeting to reduce costs. In addition, when the BOD agreed to offer "Crowded" for the constituent societies, there were insufficient groups to meet the cost. I authorized the platform, knowing this, and we were able to secure sufficient society numbers to offset this cost. This is just a small fraction of what can and does occur throughout the association year that the membership entrusts upon the president in order to move the organization forward and remain relevant to support the membership and the profession.

Provided updates in the open forum on critical issues and concerns, on an as needed basis. Worked at transparency, but did not want to overwhelm and flood the forum. Utilized both the open forum, and let's talk venues to provide information in between regular board meetings and governance events.

#### **Accomplishments**

Implemented an annual board assessment using ASAE materials. And provided to the ASCLS Board of Directors for review and planning.

**Clinical Laboratory Science Journal-** Completed the updating of all the articles stuck in the queue since losing the editorial staff. Secured a full new editorial staff including EIC, and 4 associate editors. Journal still under revision, but it is active and I am happy to say they are receiving and processing articles on a regular basis.

**Consumer Information Response Team-** Under the advisement of Dr. Susan LeClair to expand the reach of the Consumer information response team, instituted a sound collaboration with Diverse Health Hub to create a new platform and partnership to ensure the legacy of the CIRT would continue. The current software program that was being utilized was no longer viable, and had this not been implemented, the critical function and opportunity for volunteers to impact patient care, would have been lost. This collaboration will only continue to grow, as there are plans for additional opportunities to showcase laboratory professionals. As the past-president, I will continue to work with DHH to move this action forward.

**Awards Committee:** The awards committee did the work, and really developed the full ideas to implement. I simply re-established the committee as a volunteer committee. The committee the past year, was not functional and all awards were managed by the staff. This committee was never removed and remained a volunteer committee. As a result, they have established new awards and expanded some to coincide with the ASCLS Strategic pillars that includes the APF and DPF awards, Community Engagement Award, and revision of Omicron Sigma processing and the Life Time Achievement Award to the Pinnacle award along with the

Rodak Showcase of the past recipients. More to come, as they continue award updates into the next year.

**Association of Medical Laboratory Education Programs(AMLEP)-** I had the honor and privilege to appoint the first AMLEP Board of Directors and work alongside them to complete their incorporation, creation of their bylaws and then continue to serve as the Board Liaison as they developed their focus, taskforces, membership categories and strategic initiatives. I will have the privilege to continue this work in the upcoming year as past-president.

**CoAG Scholarships-** This was an important endeavor on behalf of the ASCLS Staff and EVP, Jim Flanigan. Although I did not do the work, I felt it is important to acknowledge this work by the ASCLS Staff to complete the work on the CoAG agreement with CDC. The full work associated with the cooperative agreement will be completed this August, but it was through their work together that we were able to launch the scholarship applications at CLEC and award multiple scholarships to educators and students!

**Entry Level Curriculum-** Finishing up the year, something that has been on the radar is the appointment of members to revise and update the ELC. This was created in 2016 and needs some review. Additional appointments may be required after the annual meeting to insure all areas have sufficient volunteers and disciplines represented.

### **Policy and Procedures**

Long Range Planning- Began this work as president elect, to update this committee to Strategic Planning and Execution Committee (SPEC). Utilized the expertise of this group not only for planning day, but to review and update committee charges. New policy implemented and continued with PE-Riding.

Annual Meeting Steering Committee and Abstract Review Committee; Led the process and combined the two and updated the policy and procedure. This improved the ability of the abstract review committee to have substantial more support and collaboration with the annual meeting steering committee. Improved operations and efficiencies.

Patient Safety and Choosing Wisely-Led the update and combined choosing wisely with patient safety to retain this critical activity that the members are passionate about, when choosing wisely was no longer being supported. Created the The Patient Safety and Diagnostic Stewardship Committee.

DCLS Oversight Committee; Worked with this group to update their policy and procedure, committee description. It is now the DCLS Advancement Committee. This reinforces their new focus on advancing the role and visibility of the DCLS, from oversight, which was for the development of the degree. Aligned the new policy with the need and practice of the committee.

Elections Taskforce: Appointed this critical taskforce to create a standardized SOP for elections, and credentials to improve efficiency and eliminate confusion during elections. This will assist not only the candidates but the members/delegates in the process of voting and attending the house of delegates. Two new policies were created and approved by the Board of Directors. This group did a tremendous amount of work in a very short time and I commend them for their efforts and results!

Regional Taskforce: Created the regional taskforce to evaluate the regions and provide data on the functions and challenges among the regions. Gather information regarding the current activities and structure of the Regions' including their leadership structure. Review the current makeup of the Regions and determine a uniform structure and leadership among all Regions. This is an on-going project that will continue into PE-Ridings term.

***THANK YOU for all of your constant, continued support and encouragement throughout the year. It has been an honor and privilege to work with so many talented professionals in ASCLS and with sponsoring organizations to continue the mission and vision of the organization!***



<b>REPORTS TO:</b>	Board of Directors
<b>REPORT OF:</b>	Administration/Executive Vice President
<b>SUBMITTED FOR:</b>	2025 Annual Meeting of the House of Delegates
<b>PREPARED BY:</b>	Jim Flanigan, CAE

**Systems:**

- *Operations:* On October 1, 2024, ASCLS formally completed its long-time relationship with NeoSystems and now functions fully independently for operations. New systems for accounting, accounts payable, and payroll are all functioning well. As a reminder, the Society is now getting its mail at P.O. Box 92, Dundee, MI 48131. The general phone number is now 301-478-6379. The change from NeoSystems reduces our practical FTEs by approximately  $\frac{3}{4}$  FTE. Some of that work will be taken on by existing staff, but we will need to dramatically scale up our operational efficiency. This change is anticipated to save approximately \$80,000 in FY2025 compared to FY2024, and nearly \$100,000 in FY2026 compared to FY2024.
- *CDC Cooperative Agreement (CoAg):* Part of our ongoing Cooperative Agreement with the CDC that concludes August 31, 2025, we have begun issuing need-based scholarship in two areas.
  - Faculty Development Scholarships for educators currently employed as a non-tenured medical laboratory educators, enrolled as a student and working toward a degree that would enhance the student educator's prospects toward advancement (typically this is a masters or doctoral degree); and
  - Career Ladder Scholarships for those currently employed as a certified medical laboratory professional and enrolled as a student in a course of study intended to lead to additional medical laboratory certifications.

ASCLS received 221 applications for what will likely be between 40-60 scholarships. Total distribution will be \$200,000. A first set of 12 Faculty Development Scholarships has been issued totaling approximately \$56,000. The first 22 Career Ladder Scholarships will be issued in June totaling approximately \$53,000. The balance of the available funds will be awarded to current applicants no later than the end of July.

Another component of the Cooperative Agreement is Content Development, later this summer, ASCLS will launch a free, P.A.C.E.-accredited course on Labucate focused on improving culture within clinical laboratories and increasing retention of professionals in the field. The modules will be:

- Trauma Informed Supervision and Care, Becky Haas

- Mastering Emotional Intelligence: Tools for Personal and Professional Growth, Angela Buttimer
- Clear and Connected: Communication Skills for Lab Professionals, Naomi Banks
- Communication Styles and Interpersonal Relationships, Denise Williams
- Creating a Culture of Respect: Addressing Workplace Bullying and Building Resilience, Georgia Vega
- Well-Being at the Bench: Cultivating Wellness in the Medical Laboratory Environment, Tywauna Wilson
- *Operations:* On October 1, ASCLS formally completed its long-time relationship with NeoSystems and now functions fully independently for operations. New systems for accounting, accounts payable, and payroll are all functioning well.
- *Social Media Boosts:* ASCLS has begun the second year of boosting advertising for our constituent society spring meeting to a broad audience of addressable non-members. The goal is to support our constituent societies as they seek to recruit using their meetings.
- *ELMC2:* After a small dip in 2024, the 2025 Emerging Laboratory Managers Collaborative Conference (ELMC2) set new attendance and revenue records. Bottom line for the program is expected to exceed the budgeted net. With the calendar for 2026 very tight with CLEC earlier in the year, the dates from ELMC2 have been moved to before the holidays to November 14-15, 2025. ELMC2 will be a fall conference moving forward.
- *CLEC:* The 2025 Clinical Laboratory Educators Conference (CLEC) in Atlanta recently concluded with 680 registrants, which is close behind last year's record of 728, making CLEC 2025 our second largest CLEC.

**Strategy:**

- *Workforce:* We continue to work with Congresswoman Deborah Ross (NC-02) to find Republican co-sponsors for the laboratory workforce bill. Other professional and trade groups within the clinical laboratory community are putting effort into finding co-sponsors. As currently drafted, the bill would make medical laboratory professionals part of the National Health Services Corps, which would put the profession on the list of those HRSA tracks for shortages and make the professional eligible for loan forgiveness under the program. The Act would also create a small-scale grant program to support innovative approaches to teaching with a focus on training individuals from rural, underrepresented, or disadvantaged backgrounds. To gain agreement for co-sponsors, the bill may undergo some changes. ASCLS PAC held a fundraising lunch for Rep. Ross in April.
- *Reimbursement Legislation:* A one-year delay in the implementation of PAMA runs out in January 2026. With a large budget reconciliation bill currently in the Senate, the environment for passage of a permanent solution finds a challenging environment. ACLA is leading efforts to work with the Senate to draft language that would address, at least in part, the deeply concerning cuts to the Clinical Laboratory Fee Schedule (CLFS) in January. A permanent solution to PAMA would be a net cost to the federal government.
- *Regulation of Laboratory Developed Tests:* Lawsuits challenging the FDA's rules on the regulation of Laboratory Developed Tests were granted summary judgement. Recently, the FDA indicated it had no intention of appealing the ruling. Changes now would require legislative action, which would likely coincide with reauthorization of the user fee legislation for medical devices that would likely occur in the next Congress.
- *CLIAAC:* Last month, without any official announcement, the Clinical Laboratory Improvement Advisory Committee (CLIAAC) was disbanded at the direction of the Secretary of Health and Human Services. There appears to be unanimous concern about this development within the clinical laboratory community. APHL is leading a sign on letter urging the Secretary to reinstate the committee. ASCLS is determining whether additional grass roots efforts may have an impact.
- *Joint Annual Meeting:* The decision by the Department of Defense earlier this year to restrict travel of those in the military to "mission critical" instead of "mission essential" forces our partners at SAFMLS to cancel their planned activities including hosting "Readiness Days." This has had a material impact on revenue, primarily via registrations. Some reduction in industry presence has occurred, but an increase and restructuring of industry packages was able to mitigate some loss. With meeting revenue down, efforts have been made to capture cost savings wherever possible, which includes the elimination of breakfasts, which were introduced in 2022 at the request of SAFMLS. They previously had been sponsored, but no sponsor agreed to fund them this year.
- *Membership:* The data below show comparisons of membership levels and year-over-year growth or decline by membership class. In December 2024 we were at -39 Ascending Professionals and -156 Professionals. (+59 Developing Professionals), which indicates a substantial improvement over the Spring meeting season for our

constituent groups. Overall, 17 CS increased their non-developing professional membership last year and three others maintained their membership numbers. This is a substantial increase from the previous year. Three groups saw their retention rate meet or exceed 90%.

Month	ASCND	COM	DEVELOP	EM1	EM2	HON	PROF	Total
20-Apr	701	85	2263	80	263	14	3157	6563
21-Apr	883	67	1639	79	272	14	2848	5802
22-Apr	758	65	1649	53	256	14	2661	5456
23-Apr	698	52	1629	29	256	14	2608	5286
24-Apr	608	44	1696	23	246	10	2446	5073
25-Apr	609	45	1614	17	244	7	2362	4898
Apr 21 YY	182	-18	-624	-1	9	0	-309	-761
Apr 22 YY	-125	-2	10	-26	-16	0	-187	-346
Apr 23 YY	-60	-13	-20	-24	0	0	-53	-170
Apr 24 YY	-90	-8	67	-6	-10	-4	-162	-213
Apr 25 YY	1	1	-82	-6	-2	-3	-84	-175

**Activities:**

- Jim Flanigan, Andrea Hickey and Jen Mehlretter will be attending the American Society of Association Executives meeting and expo in August.
- Congratulations to Andrea Hickey for earning her Certified Association Executive credential



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	A-3 Secretary-Treasurer (email motions)
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Miles Tompkins

**Activities of the last Society Year**

- Facilitated meeting with Dembo Jones to complete the FY2023 and FY2024 Audits
- Participate in SPEC/Planning Day Meetings and Prep
- Attend ASCLS Board Meetings, Check-in calls, and serve as DEIB Position Paper Taskforce, Awards and Body of Knowledge Committees Board Liaison
- Attend and Present at 7 ASCLS Constituent Society Meetings





<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	B-1 Director
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Stephanie Noblit, Director

**Activities of the last Society Year**

- Attended monthly board check in calls
- Participated in the fall and interim board meeting
- Assigned to the SPEC board committee and helped to plan the fall board planning day and updating and modifying committee charges for the 25-26 society year
- Performed duties as the board liaison to the MarCom committee
- Wrote an article for the DEI issue of ASCLS Today.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	B-1 Director
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Ali Murphy

#### **Activities of the last Society Year**

Attended all board meetings and check in calls for the board.  
Attended all but one GAC and PAC committee members as appointed.  
Saw through to the completion of the Elections Task force  
Submitted several articles to ASCLS-Today  
Attend numerous board calls for ASCLS-WI, MN and SD. Gave a national update at all three business meetings.  
Participated on the Finance Committee as a board member.  
Helped organize and participated in several ASCLS events in Minnesota.  
Participated in PRISM book club and the BOD book club  
Spoke and participated in ELMC2 and participated in Labvocate Day



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	B-1 Director
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Heather Herrington

#### **Activities of the last Society Year**

- \*\* Attended meetings for Finance Committee, Strategic Planning and Execution Committee, Virtual Learning Steering Committee (board liaison), and APF/DPF (APF advisor)
- \*\* Attended board check-in calls and meetings
- \*\* Attended Interim BOD meeting and mid-year HOD meeting
- \*\* Watched VLSC's "Hospital-Acquired Anemia" talk by Dr. Carolyn Burns, who was a great speaker, and discussed this issue with numerous laboratory coworkers and nurses
- \*\* Attended the Chair/Vice Chair virtual orientation
- \*\* Attended ELMC2
- \*\* Participated in PRISM events
- \*\* Attended DAC Movie Night in October
- \*\* Reached out to several committees re: charges for next year
- \*\* Contacted legislators re: laboratory-related issues



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	B-2 Ascending Professionals Forum
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Jesse Day, MHA, MLS(ASCP), CHT(ACHI) - Ascending Professional Director

#### **Activities of the last Society Year**

The Ascending Professionals Forum (APF) continues to grow and thrive, serving as a dynamic incubator for current and future leaders of ASCLS. This year, the Forum proudly hosted the 10th Annual Lab Week Run (LWR), featuring a commemorative medal designed by the dedicated LWR Subcommittee. The event was a resounding success, with approximately 1,459 medals sold and nearly \$50,000 in gross sales. Proceeds from the Lab Week Run enabled the APF to award over \$20,000 in scholarships to support Ascending Professionals attending all national ASCLS conferences, including: Labvocate, ELMC<sup>2</sup>, CLEC, and LabJAM 2025.

Beyond scholarships, the Forum organized two major "Ask Me Anything" (AMA) events—one held virtually in the fall and a live session planned for JAM 2025 in Sacramento. The APF also hosted its second annual JAM t-shirt fundraiser online and coordinated the annual APF social event, fostering connection and community among members. Additionally, the Forum prepared gift bags for in-person Ascending Professional attendees and mailed small gifts to the Ascending Professional virtual participants, each accompanied by a personal message from the APF Leadership Council.

Through these initiatives and continued engagement, the APF remains committed to empowering emerging professionals, expanding its impact, and cultivating the next generation of leaders within the Society.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	C-3 ASCLS Today Editor
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Deb Rodahl

#### **Activities of the last Society Year**

I greatly appreciate our members who have joined the “ASCLS Today Volunteer Pool” as contributors. A special thanks goes to Julia O'Donnel for her support, mentorship, and flexibility as we pull together the content for each issue.

- We continue to receive interested volunteers who periodically submit articles
- Solicited articles for ASCLS Today based on the planned themes for each issue
- Attended Marketing and Communications Committee Meetings as scheduled
- Drafted schedule and themes for 2025/2026 society year, reviewed with MarCom Committee and approved.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	C-6 Bylaws Committee
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Holly Weinberg, Chair

#### **Activities of the last Society Year**

- Committee liaisons communicated with submitting Constituent Societies answering questions and sharing recommendations
- Proposed amendments for (1) Direct Voting by members and (2) majority vs plurality elections for Directors and elective committee members were drafted and submitted to the ASCLS BOD Interim BOD meeting with request for action to refer to the June 14 HOD. The BOD approved the request to refer the amendments to the HOD in Sacramento.
- The proposed amendments were published to all members through the Open Forum on April 8, 2025
- An in-depth review of Constituent Society Bylaws template is in process and an updated template will be submitted to replace the previous template posted on the website under Leadership Resources as soon as it is completed

The Bylaws committee is made up of committed individuals dedicated to ensuring that constituent societies and the national organization are meeting the intent of the bylaws. I am very fortunate to have the opportunity to work with these members and learn from them. In addition to the ongoing work of the Bylaws committee reviewing Constituent Society submissions, the committee spent a large amount of time and effort drafting the proposed ASCLS Bylaws amendments which will be voted on at the HOD in Sacramento. I wish to thank the Bylaws committee members for their hard work during a very busy year: Roslyn McQueen, Karen Griffin, Carey Loveland, Mary Gourley, Celia Figueroa, Robyn Sorrell, BOD Liaison Lindsey Davenport-Landry, and Staff Liaison Jim Flanigan.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	C-9 Clinical Laboratory Science journal
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Cathy Otto

#### **Activities of the last Society Year**

Appointed new Editor-in-Chief  
Appointed four new Associate Editors  
Revised the journal's mission statement  
Published 27 published before print manuscripts into 6 issues of the journal for 2022, 2023 and 2024  
Revised the required documents for authors to submit with their manuscripts  
Reviewed 38 submitted manuscripts



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	C-20 Nominations Committee
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Tripat kaur

### Activities of the last Society Year

#### Activities Since the Last Report

The committee met several times since February conducting working meetings on new initiatives for candidates this year. We successfully hosted the following events:

- Candidate Virtual Events – Virtual Meet and Greet and Ask Me Anything
- Virtual Meet and Greet: Meet your President Elect:
  - o Sunday April 13th at 3pm EST
  - o Panelists: Stacey Robinson
  - o Moderators: Mark DeLuna and Sarah Bergbower
- Ask Me Anything: Meet your Judicial and Director candidates: Session 1
  - o Sunday April 27th at 3pm EST
  - o Judicial Panelists: Jean Bauer
  - o Director Panelists: Miles Tompkins and Melissa Kasper
  - o Moderator: Mark DeLuna and Brooke Solberg
- Ask Me Anything: Meet your director candidates: Session 2:
  - o Sunday April 27th at 6pm EST
  - o Panelists: Jesse Day and Christen Del
  - o Moderators: Mark DeLuna and Floyd Josephat
- Ask Me Anything: Meet your Secretary/Treasurer candidates:
  - o Wednesday April 30th at 3pm EST
  - o Panelists: Adrienne E. Davis Zapfe and Kemorine Roberts
  - o Moderators: Mark DeLuna and Sarah Bergbower
- Ask Me Anything: Meet your Nominations candidates:
  - o Sunday May 4th at 3pm EST
  - o Panelists: Lacey Murphy, Mark DeLuna
  - o Moderators: Kemorine Roberts and Tripat Kaur
- Ask Me Anything: Meet your Nominations candidates:
  - o Sunday May 4th at 3pm EST
  - o Panelists: Nickola Chin, Perry Scanlan, Justin Hanenberg, Darius Wilson
  - o Moderators: Floyd Josephat and Tripat Kaur

Advanced registration was required to attend the event and each registrant was required to submit a question to attend. The AMA subcommittee compiled the questions and moderators asked the candidates questions.

AMAs were recorded and published to the Leaders community and Open Forum for delegates to review prior to JAM.

The Nominations committee has reviewed a survey to send to all members and another survey to the candidates asking for input on the new events this year. The survey has been submitted to Jim Flannigan to publish after the elections event.



The committee will be meeting May 28th to finalize the format of Society Update and Candidate Presentations (formerly Coffee with the Candidates) and the question to be given to the President-Elect candidates.

The format was a collaborative effort between the nominations committee and the board leadership.

Items of Celebration or Concern

These items can be positive or negative issues that are not strategic threats or opportunities, activities of the group, or specific requests for action.

I would like to commend and thank the Nominations committee for their participation in the virtual events, reviewing the questions, and setting up the final agenda for the meeting with the candidate event. All this would not have been accomplished without the help and participation of the entire committee.

We would like to recognize and commend all the ASCLS members that attended the virtual events, listened thoughtfully, or submitted questions to ask the candidates. The success of the AMA/Virtual Meet and Greet events was in large part due to your participation.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	C-21 Patient Safety and Diagnostic Stewardship Committee
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Katrina Moreau

#### **Activities of the last Society Year**

Outcomes of 24-25 Committee Year

- drafted a review protocol and developed an assessment tool to be applied to new test recommendations
- resubmitted 7 test [previously approved] test recommendations to the ASCP Effective Test Utilization 2025 call for submissions
- two test recommendations (from what I can tell) have been selected for publication in ASCP's new searchable online catalog that can be found here:  
<https://www.ascp.org/news/effective-test-utilization/effective-test-utilization-recommendations>
- the committee is exploring new mediums and marketing strategies to improve existing patient safety resources and make them more easily accessible
- the development of the patient safety certificate is well on it's way with a completion goal of late 2025



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	C-23 P.A.C.E. Committee
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Pamela Meadows

#### **Activities of the last Society Year**

1. Continued evaluation/revision of P.A.C.E. manual and policies.
2. Continued review and approval of self-study programs.
3. Revised policy for approval of recordings from previous live events transitioned to a self-study course. If less than sixty (60) learners have completed/reviewed and evaluated the presentation, a full self-study review will automatically be required.
4. Ongoing discussion regarding minimal advertising requirements for P.A.C.E. approved programs. Issues have been noted regarding the use of abbreviated social media advertisements. Committee discussion continues at the time of this report.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	C-26 Virtual Learning Steering Committee
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Kevin McGuire

#### **Activities of the last Society Year**

Hospital-Acquired Anemia webinar August 7, 2024, Flow Cytometry: Instrumentation and Interesting Cases webinar September 19, 2024, Common Inspection Deficiencies-Blood Bank Edition webinar October 16, 2024, A Look to the Future: Artificial Intelligence Frameworks in Pathology and Laboratory Medicine webinar February 5, 2025, Claiming Our Future: The Unmissable Moment for Clinical Laboratory Science webinar April 17, 2025, Digging Into the CLIA Personnel Qualification Updates webinar June 18, 2025. Monthly meetings planning webinars and discussing alternate learning opportunities. New Charges:

1. Plan at least 6 monthly webinars in all content areas with particular emphasis to those items that relate to patient safety, medical ethics, or social determinants of health
2. Collaborate with the Director of Professional Development to evaluate current courses in Labucate, strategically fill content gaps in these courses, and develop novel education packages for purchase.
3. Develop a Virtual Learning Toolkit that disseminates best practices in virtual learning along with showcasing the tools available for content creators in Labucate.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	D-3 NAACLS
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Maribeth Flaws, Susie Zanto, Christie Massen, ASCLS Reps to NAACLS

### Activities of the last Society Year

We would like to extend our sincere thanks to the American Society for Clinical Laboratory Science, one of our two sponsoring organizations, for their continued support of laboratory accreditation and education.

We encourage all interested parties to read the 2024 NAACLS Annual report, published this Spring: <https://naaccls.org/wp-content/uploads/AnnualReport2024.pdf>

The NAACLS Annual Report highlights the contributions of NAACLS Board of Directors, Review Committee members, self-study reviewers, and site visitors-- including first-time volunteers and mentors. It also features NAACLS News articles, 2024 workshops, and data to include "NAACLS Programs by State," "BOD Actions – Accredited Programs," and our "Statements of Financial Position."

In early 2025, NAACLS Staff launched a multi-part content series focused on program advocacy. Using the June 2023 President's Report, Educational Programs: Threats and Opportunities as a model (authored by Maribeth Flaws), the goal was to create a thought-provoking resource for the community. Program advocacy was chosen in response to ongoing discussions about including a student-to-faculty ratio in the Standards. The rationale behind this proposed ratio is to provide programs with a tool to advocate for increased institutional support.

Recognizing the board's concerns about the broader implications of a mandated ratio, NAACLS staff approached the topic from a different perspective. What began as a single article evolved into a seven-part series, including five articles published in the NAACLS News, authored by current and former board members, volunteers, and a new program director. The series concluded with a Dr. NAACLS roundtable, featuring many of the contributing authors. In response to the College of American Pathologists (CAP) decision to exclude the Doctor of Clinical Laboratory Science (DCLS) from eligibility as a High-Complexity Laboratory Director (HCLD), the NAACLS Doctoral Review Committee (DRC) drafted a letter to CAP's President and Executive Director requesting reconsideration of this policy in February. CAP replied with a willingness to engage in further dialogue. The DRC will coordinate a formal response during its summer meeting.

NAACLS had a strong presence at the 2025 Clinical Laboratory Educators Conference (CLEC) located in Atlanta, Georgia in March, where we hosted a pre-conference workshop, an exhibitor booth, and Q&A sessions.

The NAACLS Board of Directors met virtually April 24-25, 2025. Highlights include:

- The BOD accepted 41 accreditation award recommendations from our review committees.
- Currently, Susie Norris Zanto serves as the Secretary and Maribeth Flaws serves as the Past President for the BOD. Christie Massen and Maribeth Flaws are both departing

members at the Fall 2025 Board Meeting. NAACLS welcomes Brooke Solberg and Jed Doxtater as the ASCLS Representatives for the Board of Directors.

- The 2024 Standards were adopted in September of 2024, and all related documents are currently being revised with the new Standards and the rebranding guidelines. The first self-studies under the new standards will be submitted in October 2025.

- The Future and Emerging Professions Task Force continues to explore new accreditation pathways for NAACLS to pursue. A pathway for the Medical Lab Blood Bank Scientist was approved in April 2025, with a public comment period forthcoming. This is an entry-level role and should not be confused with the Blood Bank Specialist accredited by CAAHEP.

As NAACLS expands its reach internationally, the International Program Accreditation Task Force has been developing policies and procedures to guide the non-USA accreditation process. These efforts coincide with the influx of inquiries from non-USA programs.

In response to the growing number of data requests, the Board will establish a Data Governance Task Force to oversee and manage data-related policies and practices.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	D-5 Board of Certification (BOC)
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Michelle Preston

### Activities of the last Society Year

Highlighted Activities since last HOD meeting in June of 2024.

- The next meeting of the BOC Board of Governors (BOG) meeting will be Thursday, November 20 - Saturday, November 22, 2025 in Atlanta, GA. ASCLS Representatives to the BOG are Dana Duzan, Joan Polancic, Michelle Preston, and Kim Von Ahsen.

- The ASCP BOC is implementing digital badging (by Credly) and plans to go-live in January 2026. Digital badges will be provided for examinees who successfully pass and examination/earn a credential and also as evidence of the ASCP BOC's Credential Maintenance Program (CMP). Digital badges are intended to drive down fraud associated with hard copy certificates. Additional details will be forthcoming.

- 30 Day Retakes: An applicant to a BOC examination may now schedule a retake exam as early as 30 days after the date of an unsuccessful examination attempt. This is in place of the 90-day waiting period for qualifications and a 60-day waiting period for certification.

- Military Recognition: The Air Force, Army, and Navy now require the MLS(ASCP) credential for commissioned officers serving in each service's laboratory manager or director designated career. This is a great step forward in the military for personnel requirements.

- The BOC Exam Committees and Work Groups are currently accepting volunteer applications for the 2026 meetings. <https://www.ascp.org/content/board-of-certification/about-boc/#volunteer>

- The spring BOC Newsletter was published in March.

[https://ascpcdn.s3.us-east-](https://ascpcdn.s3.us-east-1.amazonaws.com/static/BOC/Newsletter/2025/BOC_Newsletter_Spring_2025.pdf)

[1.amazonaws.com/static/BOC/Newsletter/2025/BOC\\_Newsletter\\_Spring\\_2025.pdf](https://ascpcdn.s3.us-east-1.amazonaws.com/static/BOC/Newsletter/2025/BOC_Newsletter_Spring_2025.pdf)

- The ASCP BOC is working on a new website that should go live in the fall of 2025.

- The BOC has established a DCLS Examination Committee as plans continue to offer certification in the future.

- The BOC Program Directors Facebook page is a good resource for learning more about the BOC and networking with colleagues. The Program Director Advisory committee plans monthly live virtual events via the Facebook group.

- The Nomenclature Task Force continues to promote the "I am MLS" campaign and resources for standardized nomenclature.

[https://www.ascp.org/content/board-of-certification/i-am-](https://www.ascp.org/content/board-of-certification/i-am-mls?srsId=AfmBOorUt6Y2SQ34MMQCFhW_4jUOM14kOebxgmfUJuKYiiRmddRWGHHw#)

[mls?srsId=AfmBOorUt6Y2SQ34MMQCFhW\\_4jUOM14kOebxgmfUJuKYiiRmddRWGHHw#](https://www.ascp.org/content/board-of-certification/i-am-mls?srsId=AfmBOorUt6Y2SQ34MMQCFhW_4jUOM14kOebxgmfUJuKYiiRmddRWGHHw#)

- The Value of Certification Task Force continues to work to provide information to promote the hiring of credentialed professionals. The task force has 4 teams (Career Development, Repository/Research and Development, Social Media and Value Proposition) that are working to implement goals.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	D-6 Elections and Credentialing Taskforce
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Holly Weinberg, Chair

#### **Activities of the last Society Year**

- The taskforce met regularly beginning in August after being formed by President Tille and the ASCLS Board of Directors. Deliberations continued through the fall and winter, finishing in March.
  - The current SOP for elections was updated to reflect current, electronic procedures and encompass in-person as well as virtual attendees' voting processes. The revised SOP was approved by the ASCLS BOD on Feb. 5, 2025.
  - The current SOP for credentialing was revised to reflect current practices and clarify the process. The revised Credentialing SOP was approved by the ASCLS BOD on March 16, 2025
  - Cathy Otto submitted an article for the March/April ASCLS Today explaining the voting process.
  - The approved SOPs were submitted to be posted on the website on the HOD page.
  - The Fact Sheet for voting for all delegates was submitted to be posted on Candidate Information page and HOD page. The Fact Sheet for on-site delegates was submitted to be printed and distributed to delegates when registering at JAM.
- Thank you to an amazing group of dedicated individuals making up the taskforce: Chery Caskey, Cathy Otto, Toulia Castillo, Barbara Snyderman, J.R. Constance, Darby Naheedy, Ali Murphy – BOD liaison, Jim Flanigan – Staff liaison. There were many in-depth discussions resulting in updated processes ready for the 2025 Election cycle.





<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	D-7 ASCLS Regional Taskforce
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Marianne Downes

#### **Activities of the last Society Year**

Taskforce Members: Marianne Downes (Chair), Jon Koenig, Abbey Wichman, Clayton Fraker, Perry Scanlan, Jerimiah Oh, Jessie VanBlaricum, Barbara Kraj, and Ellis McVoy Collected data regarding the meeting frequency, structure, and activities of the 10 current regions and provided to the ASCLS BOD at the May 16, 2025 Interim board meeting noting concern of widespread misunderstandings from ASCLS constituent society leaders that ASCLS Regions had been disbanded and proposed a RFA that regional councils should provide annual activity reporting which failed.

Members of the task force completed activities to support and dissipate those misunderstandings including articles, social media posts, and connect community posts for the regions.

Task force proposed suggested revision the ASCLS policies to better align and provide suggestions for health and activity for regional leaders including election of a regional chair and vice-chair may come from outside the constituent society executive boards to reduce volunteer leader strain and proposed at the 2025 Annual Business Meeting.

Task force proposed two additional RFA to the ASCLS BOD at the 2025 Annual Business Meeting:

1. I move that the ASCLS BOD directs the Awards Committee to create and publicize regional awards and award criteria aligned with the strategic framework.
2. I move that the ASCLS BOD monitor regional activity and regional council actions to determine need for additional support and/or inform strategic direction.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-1 Alaska
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Grace Leu Burke President

#### **Activities of the last Society Year**

Alaska ASCLS is still in the process of reorganization due to IRS filing errors dating back nearly 20 years. However, we have updated our bylaws/SOP to be ready for non-profit status which is slated to be done by mid July 2025. We have been working with a non-profit lawyer to assist in this matter. In the meantime, we actively participate in the ASCLS Joint Region IX virtual spring conference, assisting in obtaining speakers, volunteer in planning session, and sponsor UAA MLS/MLT students to attend. We also send a delegate to the ASCLS conference every year. Finally we help to sponsor research performed in the UAA MLS program and last year they submitted two abstracts to the 2024 ASCLS conference.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-7 Capitol Area Society (DC)
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Cliff Cymrot President

**Activities of the last Society Year**

ASCLS-CAS has been working diligently on our merger with ASCLS-MD and ASCLS-DE. ASCLS-CAS has also been working on developing our new bylaws and SOPs.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-8 Colorado
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	April Shields ASCLS Colorado President

### **Activities of the last Society Year**

ASCLS Colorado has held the following events and completed the following activities for the 2024-25 year.

Held a meeting with a few board members in September to put together a budget which was then presented to and approved by the whole board.

Had one member become an intern for the Region VIII Leadership Academy and they traveled with another member who is part of the faculty for the academy to Thayne Wy for the in person opening 4 days of the academy, in September.

Had 2 members serve as delegates for Labvocate in October who then passed the information they learned onto the rest of the members in November.

Held a Fall Seminar with about 20 attendees in early November with 4 speakers, lunch and socializing.

Had a board meeting in December

Held the winter seminar in Grand Junction in January after several years off due to Covid which had sponsors and many attendees.

Held a board meeting in February to decide on Fundraising options and ordered the new T-Shirts designed by our Developing Professional Chair.

Produced a state newsletter in both January and March.

Held a social called Crafts and Chat in March to just have fun.

Held our 2 day state meeting and seminar in April with good attendance by both vendors and participants.

Held a lab week social walk at the Denver Botanical gardens with about 25 people.

Will be sending 6 delegates to the National JAM in Sacramento.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-10 Florida
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Heather McNasby

#### **Activities of the last Society Year**

The final updated FSCLS, Inc. Bylaws was unanimously approved at the FSCLS annual meeting by the FSCLS Board and FSCLS members in attendance.

FSCLS Board Members attended the ASCLS House of Delegates Mid-Year Meeting, January 19th, 2025.

The FSCLS Board conducted virtual Fall and Spring Business meetings.

FSCLS President submitted several nominees for various annual ASCLS awards to be presented at JAM.

Several FSCL members attended the CLEC annual meeting on March 6 – 8, 2025.

The FSCLS Nominations Committee actively extended and accepted nominations for several board positions and leadership roles.

FSCLS President and Membership Chair met with Orlando Mayor Buddy Dyer, to secure the National Laboratory Professionals Week Proclamation

FSCLS members planned and presented a full-day virtual student review session on May 3, 2025, covering all required areas of licensure certification exams. The session was very well received by the attendees.

A majority of the 2024 – 2025 year was spent planning the FSCLS Spring Symposium.

Unfortunately, due to low registration, the event has been postponed to September 2025.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-17 Kansas
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Heather Santaniello Kansas President

#### **Activities of the last Society Year**

Held our annual meeting in Salina Kansas on April 8th and 9th  
Started to reach out to pre-CLS students about ASCLS and benefits of being a member.  
Heather Santaniello talked with KU students taking prerequisites about ASCLS and the benefits and impact of being a member. Chloe Philippe talked with pre med Washburn University students about Medical Laboratory Science handing out brochures about the programs in the state of Kansas and emphasized how getting a CLS degree as an undergrad degree will be beneficial for when they move on and get their MD.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-18 Kentucky
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Christopher Swartz, President, Kentucky Society for Clinical Laboratory Science (KSCLS)

#### **Activities of the last Society Year**

- a) The 2024 KSCLS Annual Meeting was held in Richmond, KY on 4/19/2024. The theme of the conference was "Laboratory Innovation and Evolution."
- b) The 2024 KSCLS Annual Meeting was held in Shelbyville, KY on 4/25/2025. The theme of the conference was "Racing Towards the Future."



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-19 Louisiana
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Melonie D Falcon

**Activities of the last Society Year**

Set up numerous recruiting initiatives, dinners, socials and did add a few new members. Completed our LSCLS/ASCLS-MS Bistate meeting in Lafayette, LA March 17-19. Had very good attendance and great speakers, we offered 16 CEU credits for all members in attendance.

Got Lab Week Proclamation signed by Governor of LA for 2025





<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-24 Mississippi
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Marthena Moffett-Past President of ASCLS-MS (Mississippi)

#### **Activities of the last Society Year**

The state of Mississippi on April 1st had a Proclamation Signing by the Governor of Mississippi, Tate Reeves to highlight the medical laboratory profession. The event emphasized the essential contribution of medical laboratory experts to healthcare. The Governor's acknowledgment affirms our endeavors and motivates us to pursue greatness in our field. This acknowledgment serves as a potent reminder of our dedication to advancing the field of medical laboratory science and improving patient outcomes. We unite among various healthcare institutions to enhance the standards of our profession and guarantee that our efforts are recognized within the healthcare community.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-27 Nebraska
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Kevin McGuire ASCLS-NE

**Activities of the last Society Year**

State Meeting and ASCLS-NE Awards March 25-26, 2025 at Scott Conference Center in Omaha, NE. Partnered with ASCP-GPC. Participated in Nebraska Science Festival on April 26, 2025. Had about 2,000 families visit booth. Gave goodie packages to graduating students in May 2025.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-28 New Jersey
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	ASCLS-NJ President

#### **Activities of the last Society Year**

On Sunday, June 9, 2024, ASCLS-NJ held its annual Leadership Meeting via Zoom. The meeting lasted about 1 1/2 hrs.

July 8-12, 2024 eight ASCLS-NJ members attended JAM in Pittsburgh, PA

On 10/17/24, ASCLS-NJ hosted a Fall Seminar at the Dorothy B. Craft Center in Paramus, NJ. The 49 attendees enjoyed an evening with dinner and a speaker sponsored by ThermoFisher. Attendees earned 1.0 P.A.C.E. credit. A Basket Raffle was held for Charity.

On 5/1/25, ASCLS-NJ hosted a Spring Seminar at The Imperia in Somerset, NJ. The 154 attendees enjoyed a full day of 13 speakers, breakfast, lunch, a champagne toast and an ice cream social. During the HOD meeting, 5 students were awarded scholarships. The seminar finished up with a Charity Basket Raffle for Nutley Thriving Survivors, a non-profit organization that supports women battling breast cancer in NJ. Attendees had the opportunity to earn up to 4.0 P.A.C.E. credits. Twenty-four Industry Sponsors were also in attendance.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-30 New York
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Tracey Graney, ASCLS-NY President

**Activities of the last Society Year**

Organized two October charity walks in Syracuse and Long Island for Lustgarten Foundation for Pancreatic Cancer

Members obtained MLPW Proclamations, including from the Governor's Office

2025 Spring Seminar held May 30 in Albany, NY



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-31 North Carolina
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Guyla Evans, President (ASCLS-NC)

#### **Activities of the last Society Year**

Our society has adopted the name change from NCSCLS to ASCLS-NC, in keeping with the recommended formatting for constituent societies. In addition, we have elected to move forward with the Crowded financial platform.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-36 Pennsylvania
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Marianne Downes

#### **Activities of the last Society Year**

ASCLS-PA President-elect Marianne Downes stepped into the ASCLS-PA President role when Katie Franz stepped down from the position Dec. 23, 2024 to fill the remainder of the term.

A new developing professional member volunteered and work with the standing developing professional director to alter, update, and recruit speakers and attendees for a synchronous virtual MLT/MLS Student Review May 30-June 1.

ASCLS-PA-CLEF members are set to meet hybrid June 6 at Reading Area Community College to review current trends, market, and best practices.

ASCLS-PA has undertaken documentation and process overhaul to assure consistency and alignment with ASCLS.

After piloting alternate book-keeping strategies in 2022-2024, the Finance Chair and Treasurer completed a rigorous audit and filed the society taxes. The work has resulted in the action to codify in the SOP that Quicken be maintained for financial record keeping and record integrity when electing new treasurers.

ASCLS-PA proposed a request for action at the interim HOD for visibility and transparency into ASCLS procedures following the reformatting of the bylaws and removal of the side-by-side bylaws & SOP format published on the ASCLS website in 2024 (motion defeated).

ASCLS-PA filed for ownership and access to ASCLS-Pennsylvania business name and instructions with deadline for filing the annual report recently extended to Sept. 1. 2025.



<b>REPORT TO:</b>	House of Delegates
<b>REPORT OF:</b>	F-44 West Virginia
<b>SUBMITTED FOR:</b>	2024 House of Delegates Annual Meeting
<b>SUBMITTED BY:</b>	Pamela Meadows

#### **Activities of the last Society Year**

1. Emphasis has been placed on recruiting new educators into the society and encouraging society involvement.

The constituent society held an educator's meeting/dinner in October 2024.

2. Currently developing plans to implement a state student bowl in fall 2025.

3. Currently developing guidelines to offer grants to MLT/MLS programs in the state.

4. Spring educational symposium was held virtually in April 2025.