



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Meet Nicholas R. Steder III, MBA, MS, MLS(ASCP)cm, DLM(ASCP)cm.

Nicholas is currently working for Siemens Healthineers as their Business Development Executive for Chem/IA instruments, after working for 3 years as a Point of Care specialist. He has received several sales awards with Siemens including the 2022 APEX Sales award and the 2023 ACE ELITE Sales award. Before moving into industry, he worked in an Area Lab Director position, where he managed a centralized core lab and consulted for our subsidiary labs across Chicagoland. Nicholas earned his DLM from ASCP while working as the laboratory director. He was responsible for holding his lab together and helping to develop COVID protocols for the hospital.



Nicholas became active in ASCLS via joining the planning committee for his first ASCLS-IL annual meeting. He said "I had always been a member but was inspired by the president at the time and her dedication to putting on our state's annual meeting. So, when I was asked to co-chair the vendor committee for the next year's event, I jumped at the chance." In his first year he booked 15 vendors to support the meeting and the next year he got 20 vendors to commit. He increased engagement with the vendors by having the attendees fill out "bingo cards" to show they visited the vendors. Then COVID hit and Nicholas was President Elect. Due to COVID, engagement in the organization dropped and ASCLS-IL struggled to even maintain a board of directors. This did not stop Nicholas, and he worked to create a virtual lab week career panel in year one. By year two, he created a lab week run that attracted many non-members to jog with him up the Lake Michigan Chicago shoreline. He kept the organization alive so that the next Presidents were able to have the ASCLS-IL annual meetings.

Nicholas discussed how he loves ASCLS because it provides education, key career networking opportunities, and personal relationship building. Besides his role on the planning committee and President of ASCLS-IL he has also served as the co-chair for the SLMTA Task Force that had the goal of provide consultations to lab professionals in underdeveloped nations.

Outside of ASCLS, Nicholas received the Rush University Research Award Presentation on "Drug Discovery in Parkinson's Disease: Behavioral Assessment of Novel Compounds in the 6-OHDA Model." He has also been involved in ASCP Chicago as a board member since 2023 and a CLMA Chicago board member in 2022.

Nicholas is an amazing leader in laboratory medicine who might not have joined our ranks because he was the first person in his family to obtain a bachelor's degree, this is after dropping out his sophomore year. He now has his MS, his MBA, and his DLM! He earned these degrees while working full-time, which is an amazing accomplishment on its own.

Thank you for being an inspiration to us all.

Congratulations Nicholas!