

## **Conflict of Interest Policy**

A conflict of interest (or disclosure) can also be known as ‘competing interest’. A conflict of interest can occur when the author or presenter, their employer, or sponsor have a financial, commercial, legal, or professional relationship with other organizations, or with the people working with them, that could influence the work.

Authors or presenters may have potential conflicts of interest, that may affect, or could be perceived as to have an effect on, their work. As a result, P.A.C.E. requires a declaration of conflicting interests for all educational offerings.

Conflict of interests can be financial or non-financial in nature. To maintain transparency, any associations which can be perceived by others as a conflict of interest must also be declared.

Examples of conflicts of interest might include the following, but are not limited to:

- Having relationships, allegiances or hostilities to particular groups, organizations or interests, which may influence excessively one’s judgments or actions.
- Having received fees for consulting on the subject of the presentation.
- Having received research funding on the subject of the presentation.
- Having been employed by a related company
- Holding stocks or shares in a company might be affected by the presentation.
- Having received funds reimbursing you for attending a related symposia, or presentation.

If there are other interests which the reasonable participant might feel has affected your work you may also wish to declare them.

All works will be evaluated fairly and will not necessarily be rejected when any competing interests are declared.

Please include a declaration slide or statement at the beginning of the course or presentation, prior to the content being delivered. If no conflict exists, please state that there is no conflict of interest.