



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Meet Tiffany Roerich Wafford, MSTM, MLS(ASCP)SBB.

Tiffany is an assistant professor at UT Health San Antonio in San Antonio, Texas. Tiffany serves as a course director for immunohematology and other courses for Bachelor's and Master's in Medical Laboratory Science program. Tiffany is involved in numerous committees within the university. She is currently a member of the Program Review and Outcomes Assessment Committee, Research Development Committee, Teaching Excellence Committee, MLS Student Progress Committee, and MLS Admissions Committee. In addition, Tiffany advises first year students for professional behaviors and academic progress. Tiffany is involved in mentoring students for research project development and execution.



Tiffany has been actively involved in numerous professional organizations. She has held leadership roles in South Central Association of Blood Banks (SCABB) and is currently serving as chair of Texas ASCLS membership committee.

Tiffany has published numerous research articles on immunohematology. She also has presented her scientific work at annual meetings and symposiums.

When asked about her personal achievement within ASCLS, she proudly mentions about encouraging her students to participate in Student Cell Bowl at the state annual meeting on a short notice. Not only did her students' team secure a 2nd and a 4th place in the competition, but this fun participation also prompted them to be more involved with the organization.

As an educator, Tiffany feels extremely important about increasing visibility for our profession. For this reason, she encourages her students to join ASCLS so they can have a voice for the profession. She is committed to bringing professional awareness to the other members of the health care team so that the profession doesn't go unnoticed. Her involvement in ASCLS is motivated by professional visibility and advocacy.

When asked about her proudest moment outside of ASCLS, Tiffany mentioned the time when she chaired Advanced Immunohematology and Molecular Symposium (AIMS) committee. On short notice, she led a committee to plan a 1.5-day symposium. The AIM Symposium had record attendance and brought in over \$16,000 in revenue to the association.

One of Tiffany's nominators says, "Professor Wafford is the perfect recipient of the Voices Under 40 award since she has shown exceptional commitment to not only ASCLS but her teaching and research as well. She impacts the lives of her students by inspiring them to show pride in their MLS profession. Her passion for Immunohematology radiates into many of her students thus motivating them to go into that specialty."

Congratulations on your well-deserved recognition Tiffany!