



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the shining voices who were selected from many nominations across the country.

Please meet Justin Hanenberg from Sherman Oaks, California!

Justin was formerly a technical applications specialist at ZEUS Scientific and is now a regional account manager. Their primary goals are to identify and cultivate major customer opportunities and develop systematic and structured plans to increase business in western states. They do this by managing base accounts for increased utilization and contract compliance and meeting or exceeding sales targets for the western U.S. region.



Justin's ASCLS involvement has included serving as the ASCLS-New Jersey Licensure Task Force lead and ASCLS Region II new professional representative. They have also been extremely active in ASCLS -California serving as secretary, president, president-elect, and past president. Nationally, they have served as the ASCLS Diversity Advocacy Council (DAC) chair and past chair. They presented at the ASCLS, AGT & SAFMLS Joint Annual Meeting DAC Diversity Panel in 2021 and 2022. Justin participated in the DAC PRISM: Pride · Respect · Inclusion · Support · Momentum in 2021 and 2022 as a presenter, moderator, and Planning Committee member. They have attended the Laboratory Legislative Symposium five times since 2012, even serving as a mentor to PAMET-USA in 2021.

Outside of ASCLS, Justin has served as president of the California Coalition of Laboratory Organizations, co-organizer and discussion group facilitator of amBI Los Angeles, and a Board of Directors member of LA Bi Task Force.

It is easy to see that Justin is a true servant and finds reward in advocating for diversity. When asked about their most memorable accomplishments in ASCLS, they replied, "The growth and continued momentum of ASCLS Diversity Advocacy Council." It is easy to see that this is where Justin's true passion lies! As his nominator wrote, "Justin has always been an example and inspiration to many for his encouragement, dedication, and passion for ASCLS; especially for the promotion of DEIB during their time as the DAC Chair. From Constituent Society President to Podcaster, Justin is a champion for all in the Laboratory Sciences."

Outside of ASCLS, Justin says their proudest moment is being the first author on a case study published in *Blood Journal*. "In a journal normally reserved for writing by MDs and other highly educated medical professionals, it was a shining moment for my early career as an entry level MLS. I learned to not limit myself on who I'm worthy to speak with or where my insights are valuable."

Congratulations, Justin!