



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Please meet Melissa Dumoulin, MBA, MLS(ASCP)<sup>CM</sup>.

Melissa is the Laboratory Manager over the Nampa and Fruitland laboratories for St. Luke's Health System in Idaho and Oregon.

Melissa Dumoulin has been a member ASCLS National Membership Committee serving two consecutive appointments from 2017-2023 and serving as Chair of the Membership Committee for three of those six years. She has also served as the ASCLS-IDAHO and ASCLS Region VIII Membership representative. Melissa additionally has served on the Marketing and Communications committee. Within ASCLS-IDAHO she has also served in several board and officer positions including nominations and elections committee, and scientific assembly chair. Additionally, she has served as a member, co-chair and chair on the ASCLS-IDAHO State Convention Planning Committee regularly during her 15 years of membership with ASCLS.



Melissa continues to be active in ASCLS because she feels as though ASCLS truly is like a family for her and loves connecting with laboratory professionals passionate about the profession from around her state, region, and nation. She states, "Their passion inspires me to engage more in the organization and be a better advocate for the laboratory." She has assisted and presented at Lobby day, and professional and organizational recruitment events at high schools, career fairs, and at the Boise Capitol building engaging and inspiring others to join the laboratory profession, ASCLS, and advocate for laboratory professionals.

When asked what her favorite personal accomplishment has been within ASCLS, Melissa stated that the first time she served as chair of the ASCLS-IDAHO State Convention Planning Chair, having the responsibility to negotiate contracts, organize committees and conduct multiple meetings to construct a quality event

was a huge task. She stated that seeing the entire event and everyone's hard work come together made her very proud.

Melissa was highly recommended for this award by her peers. One of her nominators commented that Melissa's sunny disposition and enthusiasm for the work is infectious. Melissa has the skill to turn negative comments to a positive view and focus on actions that are within her control to take. Another recommender commented that " ASCLS, Region VIII and ASCLS-Idaho are fortunate to have Melissa Dumoulin as a member who has accomplished all this before the age of 40, and we hope that she will continue her passion for our organization for many years to come."

Outside of ASCLS, Melissa says her proudest achievement is earning her first 600 series in bowling. Earning the award motivated her to practice and practice until she was able to improve the consistency in her game needed to earn that honor. She stated that she knows that earning her Masters of Business Administration in Health Care Management should be her proudest accomplishment but earning her 600-series trophy pin meant so much more knowing how hard she had worked towards achieving that goal.