American Society for Clinical Laboratory Science, Association of Genetic Technologists, and Society of American Federal Medical Laboratory Scientists Joint Annual Meeting
Dear Colleague,

We proudly invite you to join your fellow medical laboratory professionals at the third Joint Annual Meeting (JAM) of the American Society for Clinical Laboratory Science (ASCLS), Association of Genetic Technologists (AGT), and Society of American Federal Medical Laboratory Scientists (SAFMLS), June 26-30, 2023.

This past year the medical laboratory community has continued to innovate and tackle challenges facing the profession, including workforce shortages and supply chain issues. You bring your best, day-in and day-out, to provide the highest quality care for your patients, maintain patient safety in your institutions, and teach and inspire future laboratorians. Professionals in all settings have been creative, resilient, and dedicated to your colleagues in healthcare and to your communities. What you do makes an impact on all of society, across the globe.

This summer let’s come together—whether that’s in-person in Providence, Rhode Island, or online for the virtual experience—to reunite with our professional community and celebrate our impact.

JAM will continue to offer you a single, integrated educational program, abstracts and poster presentations, and opportunities to connect with industry partners. The combined expertise of our three organizations brings together scientific knowledge and deep expertise in leadership.

**Continuing Education.** All attendees—both in-person and virtual—will have access to all recorded sessions for 30 days after the event, providing you with about 60 hours of P.A.C.E.®-approved credit. If there is more than one session that you want to attend in the same time slot, you won’t miss out on any of the learning experiences. You can also be flexible and create a personal schedule that works best for your life.

**Social Events.** One of the most important experiences at the Joint Annual Meeting is your time to network with colleagues, socialize with longtime friends, and establish new connections. JAM will include the Presidents’ Reception on Tuesday, June 27, and opportunities for small roundtable discussions and other networking events. Additionally, there will be virtual networking events planned for attendees to have meaningful conversations and meet fellow laboratorians in the online format.

**Industry Engagement.** The Joint Annual Meeting format gives us the chance to create a unique, personalized experience with our industry partners. Exhibitors will be integrated throughout the conference venue, with table top exhibits among the session rooms, mobile units on display, and virtual listings in the conference app. These vendors will have ample opportunity to demonstrate their products and services and schedule one-on-one meetings with you for more in-depth conversations.

**Leadership.** Always a major component of Joint Annual Meeting, governance sessions give members the chance to actively participate in governing our organizations and profession. Because JAM is a hybrid event (held both in-person and virtually), some governance meetings that were traditionally held face-to-face during the event will be held virtually either before or after JAM. Stay tuned for more details with exact days, times, and formats.

The Joint Annual Meeting is an experience unlike any other meeting of laboratory professionals. It brings together people from all facets of the laboratory—from higher education to the bench, and even the administrative suite. Our scientific sessions span Chemistry/Urinalysis to Microbiology/Public Health, Hematology/Hemostasis to Molecular Diagnostics and Cytogenetics, Phlebotomy to Generalist/Interdisciplinary, and much more. There is no single meeting that can provide you with this unique experience.

We look forward to you joining us this June 26-30, either in Providence or online.

Ramil C. Codina, Colonel, MS, MLS(ASCP), SAFMLS President 2021-23
Tara Ellingham, CG(ASCP)CM, AGT President 2021-23
Kim Von Ahsen, MHA, MLS(ASCP)GMSLSCM, ASCLS President 2022-23
# Schedule at a Glance

All times Eastern. The schedule is subject to change. Full details will be available at www.labjam.org.

## MONDAY, JUNE 26
- **8:00 am - 12:00 pm**: ASCLS Board of Directors Meeting
- **8:00 am - 6:00 pm**: Molecular Biology Board Certification Preparation Course
- **1:00 pm - 6:00 pm**: SAFMLS Branch Meetings
- **2:00 pm - 4:00 pm**: ASCLS Constituent Society Leader Symposium
- **2:00 pm - 5:00 pm**: Pre-conference Workshop
- **5:00 pm - 6:00 pm**: Race to JAM Student Trivia Finals
- **6:00 pm - 8:00 pm**: ASCLS Ascending and Developing Professionals Forums Meetings

## TUESDAY, JUNE 27
- **7:00 am - 11:30 am**: SAFMLS Awards, Breakfast Meeting
- **8:00 am - 9:00 am**: ASCLS Coffee with the Candidates
- **9:00 am - 10:30 am**: ASCLS Society Update and Candidate Presentations
- **10:30 am - 11:30 am**: AGT Business Meeting
- **10:30 am - 11:30 am**: ASCLS Diversity Advocacy Council Meeting
- **12:00 pm - 1:30 pm**: Presentation of Colors, Welcome, and Opening Keynote
- **1:45 pm - 6:15 pm**: Concurrent Sessions, Industry Partner Engagement, Posters, Networking
- **6:30 pm - 8:30 pm**: Presidents’ Reception

## WEDNESDAY, JUNE 28
- **6:00 am - 7:00 am**: JAM 5K Fun Run
- **8:00 am - 5:00 pm**: Concurrent Sessions, Industry Partner Engagement, Posters, Networking
- **5:15 pm - 6:30 pm**: ASCLS and AGT Awards Ceremonies
- **6:00 pm - 8:00 pm**: SAFMLS President’s Reception

## THURSDAY, JUNE 29
- **8:00 am - 4:00 pm**: Concurrent Sessions, Industry Partner Engagement, Posters, Networking
- **4:15 pm - 5:30 pm**: Closing Remarks and Keynote

## FRIDAY, JUNE 30
- **10:00 am - 2:00 pm**: ASCLS House of Delegates Meeting
Create an Experience that’s Right for You
As a registered attendee, you will have access to all educational sessions, both live and recorded. You get to choose which sessions you want to attend live and which sessions you will view later when the time is right. Design a schedule that works for you. Take breaks when you need them—there is no right or wrong way to attend the Joint Annual Meeting.

All virtual Joint Annual Meeting educational sessions and events will be held through Zoom webinars and Zoom meetings and will be accessible through the event app. Attend the meeting through your computer, smart phone, or tablet.

Registrants should download the event app, which will be available the week before the meeting, for these valuable resources:

» Access the up-to-date program schedule with session descriptions, speaker bios, handouts, and direct links to both live and recorded sessions.
» See a list of all registered attendees and connect with others directly through the app.
» Engage with the poster presentations.
» Visit industry partner profiles and connect directly with representatives for one-on-one conversations and demonstrations.
» Share photos, resources, and insights with fellow attendees to feel connected, whether you’re attending virtually or in Providence.
» Share your experiences and connect with others through your favorite social media platform. Be sure to use the hashtags #LabJAM, #Labucate23, #TheRealAGT, #IamASCLS, #SAFMLS, and #Lab4Life.

Laboratory Discipline Key
Use the laboratory discipline key below to identify the sessions of most interest to you. These abbreviations are used in the educational program descriptions to indicate which program areas each session addresses.

| ADM | Laboratory Administration Management |
| C/U | Chemistry/Urinalysis |
| CMB | Cytogenetics/Molecular/Biochemical Genetics |
| ETH | Ethics |
| GEN | General/Interdisciplinary |
| HEM | Hematology/Hemostasis |
| IH | Immunohematology |
| I | Immunology |
| MIC | Microbiology |
| PHL | Phlebotomy |
| QA | Regulatory Affairs/Quality Management |
| SAF | Safety |
Pre-Conference

Workshop
The workshop is available to in-person attendees only and must be purchased separately. You can add it to your registration at any time.

MONDAY, JUNE 26
2:00 PM - 5:00 PM

Basic Molecular Techniques: PCR and Real-Time PCR
- Katie Bennett, PhD, MB(ASCP)SM, Texas Tech University Health Sciences Center
- Ericka Hendrix, PhD, MB(ASCP)SM, Texas Tech University Health Sciences Center
- Program Area: CMB
- Level: Basic

This hands-on workshop is an introduction of PCR and real-time PCR chemistries, how to set-up reactions, and how to interpret results. There will be activities for PCR to help illustrate the concepts involved with both chemistries.

Molecular Biology Board Certification Preparation Course
The following full-day course is available for in-person and virtual attendees. You can add it to your registration at any time.

MONDAY, JUNE 26
8:00 AM - 6:00 PM

This full-day course is designed for individuals interested in sitting for the Molecular Biology Exam offered by the American Society of Clinical Pathologists Board of Certification (BOC), MB(ASCP). The comprehensive review course covers topics specified in the current ASCP BOC exam content outline. During the program you will attend nine (9) hours of lectures and receive study content, including an outline of each subject area, illustrations, practice problems, and other materials that promote effective and efficient study.

Upon completion of this course you will be able to discuss basic concepts of molecular genetics, describe integral concepts of molecular testing, and identify the applications of molecular testing for detecting genetic related diseases.

Fee:
- Members of AGT, ASCLS, or SAFMLS, or those registered for the 2023 Joint Annual Meeting: $250/professionals; $200/students
- Non-members or non-JAM attendees: $300/professionals; $225/students

For more details, or to register as a non-JAM attendee, visit agt-info.org/mb_prepcourse-2023.

This AGT-sponsored review course is SEPARATE from the JAM Program. P.A.C.E.® credits will not be awarded by ASCLS. AGT will provide a certificate of attendance upon completion.
Educational Session Preview

We invite you to explore the nearly 60 educational opportunities you will experience at the 2023 Joint Annual Meeting. Sessions have been grouped by themes—Scientific Disciplines; General; Leadership/Management/Professional Development; and Paired Presentations.

All educational sessions will be recorded, and registered attendees will have access to recordings for 30 days after the event. Each educational session is one contact hour of P.A.C.E.® credit. Program dates and times will be published at www.labjam.org.

**SCIENTIFIC DISCIPLINES**

**Antibody to a Low-frequency Antigen—Important or a Nuisance?**

» Colleen Hinrichsen, MLS(ASCP)SBB, Penn Medicine Princeton Medical Center
» Program Area: IH
» Level: Intermediate

This session provides useful present-day case presentation(s) of uncommon findings, such as the detection of antibodies to low-frequency antigens.

**Babesiosis and Transfusion Medicine**

» Joseph Sweeney, MD, FRCPATH, Brown University
» Program Area: IH, MIC
» Level: Intermediate

This session includes a discussion on Babesiosis, including how it can be transmitted by blood transfusion, the treatment of severely infected patients with red cell exchange, and how warm autoimmune hemolytic anemia can occur as a late complication.

**Current State of the Military Whole Blood Program**

» Jason Corley, MS, MLS(ASCP)SBB, Medical Capability Development Integration Directorate
» Samantha Covert, Brooke Army Medical Center
» Christopher Evans, MLS(ASCP)SBB, US Army Medical Command
» Jacquelyn Messenger, PhD, MLS(ASCP)SBB, Brooke Army Medical Center
» Program Area: IH
» Level: Advanced

This session will provide an overview of current efforts to advance the availability of whole blood in the deployed and emergency environments to include availability of low-titer group O whole blood (LTOWB) donors, quota, disaster planning, and reduced deferral period for auto-transfusion training.

**Diabetes: Current Practice in Diagnosis, Monitoring, Treatment, and Lab Testing**

» Elissa Passiment, EdM, MLS(ASCP), Rutgers University School of Health Professions
» Program Area: C/U
» Level: Advanced

This session will explore the latest diabetes guidelines of medical societies and the advances in diagnosing, screening, preventing, and treating of all types of diabetes. The impact on and challenges for our laboratory services will be presented.

**Endometrial Receptivity and the Role of the Conception for Successful Pregnancy**

» Kathy Hardy, PhD, ARCPA, Cyto Labs Pty Ltd
» Program Area: CMB
» Level: Intermediate

Endometrial receptivity requires both fetal and maternal systems to cooperate for successful pregnancy. We examine the fetal contribution that causes failure of pregnancy—how chromosomal error or maternal response affects placental development.

**Gordon Dewald Presentation: FISH Here and Abroad—A Global Perspective**

» Gail Vance, MD, Indiana University
» Program Area: CMB
» Level: Intermediate

This session includes a discussion on the benefits and utility of using FISH testing in a diagnostic laboratory for obtaining an accurate, precise, and prompt diagnosis. The discussion will focus on the benefits and challenges of FISH testing locally, regionally, or globally.
The Impact of Organism Reporting from Respiratory Cultures on Antibiotic Prescribing
- Andrea Prinzi, PhD, SM(ASCP), bioMérieux
- Program Area: MIC
- Level: Intermediate

This session describes the impact that culture reporting practices have on antibiotic use and how laboratory-based interventions can help support stewardship initiatives.

Leveraging Cytogenomics and Molecular Technologies to Complement Genomic Testing
- Wahab Khan, PhD, FACMG, Dartmouth-Hitchcock Medical Center
- Lauren Wainman, PhD, Dartmouth-Hitchcock Medical Center
- Program Area: CMB
- Level: Intermediate

Clinical case studies based around cytogenetic and molecular testing—ranging from combined use of karyotyping, FISH, chromosomal microarrays, and next generation sequencing—will be presented. The components of a genomic report will also be discussed.

Making Sense of Molecular Variant Nomenclature
- Joel Jefferts, PhD, HCLD, Dartmouth-Hitchcock Medical Center
- Shivaprasad Sathyanarayana, PhD, Dartmouth-Hitchcock Medical Center
- Program Area: CMB
- Level: Intermediate

The speakers will provide an overview of the different types of molecular variants and describe the standardized system for their description. Potential challenges and pitfalls in molecular variant nomenclature will be shared involving complex cases.

Metagenomics and the “Omes” in Human Health and Disease
- Pat Tille, PhD, MLS(ASCP), University of Cincinnati
- Program Area: CMB, MIC
- Level: Advanced

Discover the influence of molecular diagnostics and advances in research regarding the human microbiome and the effects on an individual’s health status and disease and personalized medicine for diagnostics, prognostics, and treatment.

Old Friends and New: Emerging and Re-emerging Pathogens in the Microbiology Lab
- Emilia Marrero-Greene, MSEd, M(ASCP), Lakeland Regional Health
- Maridaliz Rodriguez, PhD, MLS(ASCP)CM, Lakeland Regional Medical Center
- Program Area: MIC
- Level: Intermediate

This session will define emerging and re-emerging pathogens as they relate to the practice of clinical microbiology. Recent interest in these pathogens will be discussed, and related case studies will be presented.

Pancreatic Cancer: A Cytogenomic Update
- Carlos Tirado, PhD, FACMG, Stonybrook College of Medicine
- Program Area: CMB
- Level: Advanced

Pancreatic cancer is the fifth cause of death to cancer in the world. The main genes and chromosomal abnormalities usually associated with pancreatic cancer, as well as chromosomal abnormalities in the early stage of the disease, will be discussed.
Reducing Diagnostic Error with Integrative Diagnostics

- Michael Laposata, MD, PhD, University of Texas Medical Branch-Galveston
- Jose “Eddie” Salazar, PhD, MLS(ASCP)CM, University of Texas Medical Branch
- Program Area: SAF
- Level: Intermediate

The growth of diagnostic information has increased exponentially along with the incidence of diagnostic error. Utilizing the Doctor of Clinical Laboratory Sciences (DCLS) as an advanced practitioner within the integrative diagnostics model can help meet this challenge.

Revisiting Drug Testing—A Closer Look on Testing Strategies for Identifying Drugs of Abuse

- Marisol Castaneto, F-ABFT, Department of Defense, Food Analysis and Diagnostic Laboratory
- Program Area: C/IU
- Level: Intermediate

Urine drug screening immunoassays are fast and inexpensive; however, they lack the sensitivity and specificity in detecting >300 novel psychoactive drugs in the recreational drug market. Shifting testing paradigm can provide significant improvements.

A Tube is not Just a Tube: Optimizing Blood Collection Processes in a Pediatric Institution

- Mark Kellogg, PhD, DABCC, Boston Children’s Hospital
- Program Area: PHL, QA
- Level: Intermediate

Collecting blood from pediatric patients using products designed for adults creates a complicated process to define best practices for specimen integrity and quality results. This session will discuss lessons learned, correcting bad habits and concepts.

Using Optical Genome Mapping in Constitutional and Oncology Applications

- Alex Hastie, PhD, Bionano Genomics
- Program Area: CMB
- Level: Advanced

This session will explore optical genome mapping—a novel next-generation technique that enables comprehensive cytogenomic analysis of the genome, which can be used as an alternative to karyotyping, FISH, chromosomal microarray, and other techniques.

Utilization of Advanced Molecular Techniques in Clinical Microbiology: Challenges and Solutions

- Nicholas Moore, PhD, D(ABMM), Rush University Medical Center
- Program Area: CMB, MIC
- Level: Advanced

Next-generation sequencing dramatically revolutionized the clinical microbiology laboratory. This session will describe use of advanced molecular techniques, strategies for their implementation, and understanding limitations and challenges surrounding result interpretation.

Utilizing Reticulocytes for Iron Deficiency Anemia

- Cory Lundgren, DCLS, MLS(ASCP)CM, University of Kansas Medical Center
- Program Area: HEM
- Level: Intermediate

This presentation illustrates why implementing reticulocyte hemoglobin into current algorithms could benefit patient care. The focus includes iron kinetics, existing iron deficiency algorithms, and reticulocyte hemoglobin capabilities.
GENERAL

Clinicals—Not Your Mother’s Clinical
» William Hunt, MBA, MLS(ASCP)CM, University of Pennsylvania Health System
» Nathan Johnson, PhD, DLM(ASCP), University of Arkansas for Medical Sciences
» Leah Narans, MBA, MLS(ASCP), Madison Area Technical College
» April Nelsen, PhD, MLS(ASCP), South Dakota State University
» Program Area: GEN
» Level: Basic

Our field, clinical sites, and students have all changed; why hasn’t the way we approach clinicals? This panel, which includes representatives from an MLS, MLT, hospital-based, and MLT-MLS completion program, will discuss innovative approaches to clinicals and why we need your buy in.

The Common Thread in Force Health Protection
» Louise Eldred, MHA, US Army Medical Center of Excellence
» Jacqueline Roman Samuel, MS, US Army Medical Center of Excellence
» Program Area: ADM
» Level: Basic

The commonality in deployed laboratory assets is force health protection. This presentation will discuss how laboratory capabilities can improve efficiency, minimize lab footprint, and assist unit commanders in making informed decisions regarding chem-bio and infectious disease testing.

Communication and Laboratory Medicine: How to Reach Your Audience
» Kamran Mirza, MD, PhD, Loyola University Chicago
» Kristen Pesavento, EdD, MLS(ASCP)CM, Loyola University Chicago
» Program Area: GEN
» Level: Basic

This talk will focus on how to create messages that are accessible, received, and understood in a multi-generational workforce. Topics include types of communication and how fast facts through social media cultivate the growth of laboratory medicine.

Communication Biohazard: Did You Really Just Say That?
» Cherie Petersen, ARUP Laboratories
» Program Area: GEN
» Level: Basic

Communication failures can undermine the perception of the lab in a heartbeat. We have incredible expertise, but sometimes our delivery sabotages our value. Avoiding “communication biohazard” is critical to how the lab is viewed by those we serve.

The Critical Value of Communication from the Bench, the Bedside, the Boardroom, and Back Again
» Demetra Castillo, MAdEd, MLS(ASCP)CM, AHI(AMT), University of Cincinnati
» Vera Chu, MS, CIC, UChicago Medicine
» Constantine Kanakis, MD, MS, MLS(ASCP), Loyola Medicine/Trinity Health
» Program Area: ADM
» Level: Intermediate

Effective communication between multidisciplinary teams is essential to ensuring best patient outcomes. Real life lessons from transfusion and infection control will show how to break barriers to successfully navigate teams through any scenario.

Diversity Panel: Inclusion
» Ramil Codina, MS, MLS(ASCP), 92nd Medical Group
» Gloria Preza, PhD, MLS(ASCP), California State University, Los Angeles
» Pat Tille, PhD, MLS(ASCP), University of Cincinnati
» Tywauna Wilson, MBA, MLS(ASCP)CM, Trendy Elite Coaching and Consulting
» Program Area: ETH
» Level: Intermediate

This year’s ASCLS Diversity Advocacy Council (DAC) panel brings focus on the third pillar of ASCLS PRISM: Inclusion. The panel will discuss dimensions of intersectionality and creating a sense of belonging in your laboratory. Audience participation is encouraged as we share ideas.
Evidence-Based Laboratory Medicine in Gender Dysphoria
» Carlo Ledesma, MS, MLS(ASCP)SH, QLS, DLM, MLS(AMT), Oklahoma City VA Medical Center
» Program Area: GEN
» Level: Intermediate

This session will discuss a patient-centered, evidence-based laboratory algorithm in the care of gender dysphoria. This session will also discuss strategic interprofessional initiatives to develop evidence-based standards in the care and management.

Graphics Under a Microscope: A Design 101 Toolkit for the Laboratorian
» Sophia Chandrasekar, MLS(ASCP)CM, Warbler Works Studio
» Program Area: GEN
» Level: Basic

This session is a crash course on some of the principles of design, untyped typography rules, imagery decoding, and the utilization of color, geared towards helping laboratorians become more effective visual communicators.

How to Start Your Own Cytogenetic Training Program
» Jun Gu, MD, PhD, CG(ASCP), University of Texas, MD Anderson Cancer Center
» Program Area: GEN
» Level: Intermediate

With the shortage of certified cytogenetic technologists, many labs take on the responsibility of training their own people. This presentation will focus on the current requirements to start your own training program and resources needed.

High Reliability Safety in the Laboratory
» Jason Nagy, PhD, MLS(ASCP), QLS, Sentara Healthcare
» Dan Scungio, MLS(ASCP), SLS, CQA(ASQ), Dan the Lab Safety Man, Inc.
» Program Area: SAF
» Level: Intermediate

High reliability organizations are those which maintain consistent positive outcomes without major safety incidents. What would it take to get your lab to that level? Learn about the processes you need to have in place to improve lab safety.

Laboratory Advocacy: Voices in Action
» Jesse Day, MHA, MLS(ASCP)CM, Vanderbilt University Medical Center
» Program Area: GEN
» Level: Intermediate

Advocacy. What is it? Where do we start? In this presentation we will discuss routes of advocacy for laboratory professionals and the ways we can approach the scenarios—grassroots community work, lobbying Congress, and speaking with the C-Suite.
Laboratory Lessons from Classic Sitcoms—Sit Right Back and You’ll Hear a Tale
» Nathan Johnson, PhD, DLM(ASCP), University of Arkansas for Medical Sciences
» Program Area: GEN
» Level: Intermediate

Take a break from the traditional conference fare and learn from the lighter side of lab medicine. From Sanford and Son to Gilligan’s Island, learn six important lab lessons from classic sitcoms. This session is sure to bring a smile to the attendee.

The Laboratory’s Role in CMS Ambulatory Quality Metrics
» Rick Panning, MBA, MLS(ASCP)CM, ARUP
» Program Area: QA
» Level: Advanced

Following the 2022 Joint Annual Meeting session on CMS quality measures in hospitals, this session will focus on the laboratory’s role to support quality measures in the ambulatory/clinic environment. Examples will include diabetes, colon cancer, hypertension, and STDs.

Who’s Liable Anyway? The Laboratory’s Role in Artificial Intelligence Adoption
» Melody Nelson, MS, MLS(ASCP)CM, The University of Kansas Health System
» Program Area: SAF
» Level: Basic

Artificially intelligent (AI) solutions containing clinical laboratory data could possess inaccuracy. As stakeholders in patient safety, laboratorians should be informed of where errors and bias can occur in the applications of healthcare AI.

LEADERSHIP/MANAGEMENT/PROFESSIONAL DEVELOPMENT

Case Study of Change Management in a New LIS Implementation
» Galina Dronova, MLS(ASCP), M Health Fairview
» Program Area: ADM
» Level: Basic

Explore a year’s worth of decision making in a case study on change management for a laboratory information system installation. Reflect on lessons learned, unpredictable oversights, and how to prioritize the team’s hierarchy of needs.

Creating a Winning Workforce: Engaging Current, Former, and Future Employees for Improved Outcomes
» Roger Nutter, MA, FACHE, Nutter Group
» Tywauna Wilson, MBA, MLS(ASCP)CM, Trendy Elite Coaching and Consulting
» Program Area: ADM
» Level: Basic

Hospitals are engaging and motivating team members to commit to extra work for the common good of the organization. This strategy of encouraging and recognizing staff are key elements of increased productivity, retention, and recruitment.

Design for Operational Efficiency, Equipment, and People
» Steve Hackman, BArch, AIA, LEED AP, BHDP Architecture
» Program Area: ADM
» Level: Basic

Is your laboratory a good place to work? This presentation will explore new patterns of lab facility development and planning that can improve specimen processing, optimize space allocation, and encourage healthy work environments.
Emotional Intelligence: The Ultimate (EQ)ualizer
» Jessica Lawless, MLS(ASCP)SM, St. Alphonsus Regional Medical Center and St. Luke’s Nampa Medical Center
» Program Area: GEN
» Level: Basic

Emotional quotient (EQ) is an important part of a person’s occupational skills, especially when working on a team or with customers. This session will define EQ and build a roadmap for self-assessment and for guiding others to increase their own EQ.

Laboratory Workflow Analysis Basics and Benefits
» Scott Nelson, Six Sigma Black Belt, Lean-Certified, DiaSorin, Inc.
» Program Area: ADM
» Level: Basic

Improving service quality and efficiency through workflow analysis isn’t as complicated as it might look. There are basic principles and concepts that you can use to identify areas of improvement and make real improvements in your lab’s processes.

Leading and Managing in Diverse Environments
» Mikal Stoner, MS, MLS(ASCP), Beckman Coulter Diagnostics
» Program Area: ADM
» Level: Basic

Come on a journey to discover diverse environments all around and strategies for optimizing those diversities and leading your team to accomplish the mission!

Leadership Philosophy—Do I Need One?
» Sascha Jung, MT, Landstuhl Regional Medical Center
» Jose Velazquez, MLS(ASCP), Landstuhl Regional Medical Center
» Program Area: ADM
» Level: Basic

Managers and leaders are entrusted with guiding a group of highly educated professionals through the complex laboratory world of regulations, efficiency, and high-quality results. One excellent tool to accomplish these is the leadership philosophy.

Leveraging Real-time Lab Insights to Create Successful Lab Operations
» Brandy Gunsolus, DCLS, MLS(ASCP)SM, Augusta University Health
» Jennifer Maxwell, hc1
» Brooke Whitaker, DCLS, MLS(ASCP)SM, Augusta University Medical Center
» Program Area: ADM
» Level: Intermediate

In this session, presenters will share how Augusta University Medical Center Laboratory has used a robust cloud platform to unlock real-time, actionable insights using the lab’s data. Attendees will learn how this can be used to improve turnaround time, increase productivity, and save money.

This is Why I Would Hire You
» Jamie Disney, MS, MLS(ASCP), US Air Force
» Program Area: ADM
» Level: Basic

When the time comes to make a career path change, wouldn’t it be nice to know what a prospective employer is looking for? Professionals, who are involved in the hiring process, would like to share the qualities they look for.
**Educational Session Preview** | Paired Presentations

*Educational sessions are subject to change.*

### PAIRED PRESENTATIONS

The following are 30-minute presentations paired in a one-hour session focused on a specific topic or discipline.

#### FOCUS ON QUALITY PRACTICES

Program Area: QA  
Level: Intermediate

*Excel*!’lent Uses  
  » Chelsie Davia, MLS(AMT), Center for Laboratory Medicine Services

This session explores how to extract usable data utilizing Excel and formulas. Developing a dashboard for easy tracking and manipulating example dashboard for use will also be discussed.

Utilizing a Web-based Laboratory Quality Management Software System  
  » Melissa Leaver, MLS(ASCP), Wright-Patterson Air Force Base

Does your lab envision what lab life could entail with a web-based quality management (QM) system to keep track of document control, training, and more? This presentation will encompass the benefits of utilizing a web-based QM system.

#### FOCUS ON COMPLIANCE

Program Area: ADM, QA  
Level: Intermediate

**CLIA and CAP: The Benefits of Understanding Regulatory to Advance Your Lab Career**  
  » Leah Ames, PhD, MLS(ASCP)CM, Thermo Fisher Scientific

This session will briefly summarize the regulatory agents CLIA and CAP, describe the benefits of knowing regulatory requirements, and illustrate how this knowledge can help advance the career of a medical laboratory scientist.

**CMS Proficiency Testing (PT) Final Rule, CMS-3355-F**  
  » Penny Keller, MB(ASCP), Centers for Medicare and Medicaid Services, Division of Clinical Laboratory Improvement and Quality

The presentation provides a summary of the updates in the CLIA Proficiency Testing (PT) Final Rule CMS-3355-F, which was published in the Federal Register on July 11, 2022.

#### FOCUS ON WORK ENVIRONMENTS

Program Area: GEN  
Level: Basic

**Mindfullness @ Workplace**  
  » Pratik Karna, MLS(ASCP), SSM Health St. Anthony Hospital

Researchers say that on average our minds are lost 47 percent of time thinking about the past and future. There are several different benefits and techniques of practicing mindfulness, but one of the basic and common ways is to focus on natural breathing.

**Psycho-social Distress, Effort-reward Imbalance, and Burnout in the Laboratory Workforce**  
  » Letycia Nunez-Argote, PhD, MLS(ASCP)CM, University of Kansas

Occupational stress can harm laboratory professionals’ physical and mental health. This presentation summarizes national survey data which found high rates of burnout, psycho-social distress, and effort-reward imbalance in the U.S. laboratory workforce.
FOCUS ON TRANSFUSION AND TRANSPLANT
» Program Area: IH, I
» Level: Intermediate

Cold-stored Platelets: Past, Present, and Future
» Yan Zheng, PhD, MLS(ASCP)SM, The University of Kansas Medical Center

This session will discuss the history, current research, and issues of cold-store platelets (CSP), as well as the ongoing clinical trials when reinstating CSP in transfusion practice as compared to standard care.

From Listing to Transplant: A Day in HLA
» Jasmine Kendrick, MLS(ASCP), Mayo Clinic Florida

With a person added to the transplant list every nine minutes, the testing provided by HLA laboratories is crucial in matching patients with a compatible donor. This presentation will explore some of the testing and analysis used in this process.

FOCUS ON PRE-ANALYTIC PROCESSES
» Program Area: PHL
» Level: Basic

Platelet Collection Process Improvement Project
» Jennifer Marin, MS, MT(AMT), Landstuhl Regional Medical Center

In-house platelet collections are critical at Landstuhl Regional Medical Center (LRMC) because German national platelets are not FDA equivalent. This session will review how LRMC was able to significantly reduce or eliminate the purchase of German platelets to become a self-sufficient collection center.

Virtual Reality in the Draw Room
» Rochelle Hase, MHA, MLS(ASCP), Kirtland Air Force Base

Some patients require three minutes to have their blood drawn; others require five to eight times that. What are you doing about the extensive time it takes to draw kids, anxious patients, or combative patients? Have you considered virtual reality? It’s cheap, easy, and it works.

FOCUS ON PUBLIC HEALTH
» Program Area: GEN
» Level: Basic

DoDGRS Lead the World Flu Vaccine Series
» Renell Capati, AS, Defense Centers for Public Health-Dayton

This session will provide an overview of the Department of Defense Global Respiratory Surveillance (DoDGRS) Program, which is a key component of force health protection aimed at monitoring current circulating viruses, identifying new strains, and evaluating influenza vaccine effectiveness.

Clinical and Academic Lab Partnerships to Support Public Health
» Kyle Rodino, PhD, University of Pennsylvania

SARS–CoV–2 genomic surveillance was integral to the public health and epidemiologic response during the pandemic. Here we describe a clinical-academic collaboration to support public health and the broad impact of viral genomic surveillance.

FOCUS ON TEST ORDERING OPTIMIZATION
» Program Area: GEN
» Level: Intermediate

One Differential per Day: A Win for Test Utilization
» Daniel Dees, DCLS, CC(NRCC), Brigham and Women’s Hospital

Manual differentials are a substantial burden on any laboratory’s already strained workforce. This session will review a successful initiative to improve the utilization of this high-volume test.

Tips for Successful and Timely Genetics Testing
» Kimberly Griffitt, MS, MB(ASCP)CM, DHA Genetics Reference Laboratory

This session includes an overview of the types of genetic testing available, what is involved in the bench work and analysis, and common issues that arise with orders and sample submission.
FOCUS ON ADVANCED MOLECULAR DIAGNOSTICS

Assessment of Automated Variant Interpretation
» J. Dianne Keen-Kim, PhD, FACMG, HCLD, Stanford University School of Medicine; Natera Inc.

Automated variant classification systems are widely used, but little is known about how they perform clinically. This session will review a study evaluating a fully automated system using >110K unique carrier screening variants compared to ClinVar high-confidence calls.

CRISPR-Cas Diagnostics in the Clinical Lab
» Denise Kramer, MS, MLS(ASCP), Wright-Patterson Air Force Base Epidemiology Laboratory

This session will review how CRISPR-Cas systems have the potential to augment or even replace current molecular biology assays for the detection of microbes.

FOCUS ON MICROBES

A Day in the Life of an Infection Preventionist
» Vera Chu, MS, CIC, UChicago Medicine

Infection preventionists (IPs) are professionals who ensure healthcare workers and patients do all they should to prevent infections through education, policy, and surveillance. The expertise and lab skills help IPs successfully navigate from routine operations to pandemics.

Microbial Fitness—What Does it Mean?
» Marcia Firmani, PhD, MLS(ASCP)MB, The George Washington University

Microorganisms evolve over time, and, like humans, some organisms can enhance or diminish their fitness. This presentation will discuss what fitness means when referring to microbes and how fitness can affect their ability to cause disease.
FOCUS ON THE BIG PICTURE

» Program Area: GEN
» Level: Intermediate

Delayed Testing and Diagnosis Through the Eyes of the Patient
» April Nelsen, PhD, MLS(ASCP), South Dakota State University

As healthcare professionals, we often take our medical understanding for granted. Patients often find their time with medicine as confusing and stressful. This presentation will address the disconnect between patients and practitioners.

Leading Motivation and Influence in the Medical Laboratory
» Keron Liverpool, MBA, MLS(ASCP), Naval Hospital Portsmouth

Leadership plays a vital role in establishing the workplace culture of an institution. This important factor, which determines the quality and productivity of a medical laboratory, will be discussed.

ADDITIONAL SESSIONS TO BE ANNOUNCED

Stay tuned for late-breaking sessions added to the schedule and announcements about the Opening and Closing Keynote speakers.

For the most up-to-date schedule, visit www.labjam.org.
Industry Partner Engagement and Exhibits
TUESDAY, JUNE 27 - THURSDAY, JUNE 29

Opportunities to engage with industry partners will be integrated throughout the Joint Annual Meeting, both in-person and virtually. Industry partners are full registrants and encouraged to participate in all aspects of the meeting, including scientific sessions and social events. In addition to table-top displays throughout the meeting space, JAM will feature mobile units on display and an Interactive Pavilion where partners will demonstrate their platforms and analyzers. Through the Joint Annual Meeting app, you can connect with exhibitors and schedule personal appointments for one-on-one conversations and demonstrations. The Joint Annual Meeting format will provide abundant opportunities for meaningful conversations with our industry partners about your specific clinical laboratory needs.

Poster Presentations
Research and case studies submitted by AGT, ASCLS, and SAFMLS members have been peer reviewed and will be presented as posters. The Joint Annual Meeting posters will be displayed digitally Tuesday - Thursday and will be accessible through the event app. Authors will be available to discuss their posters at designated times on Tuesday, June 27, and Wednesday, June 28.

Additional Activities
The Joint Annual Meeting will include for in-person attendees the Presidents’ Reception on Tuesday, June 27; a 5K fun run on Wednesday, June 28; the Race to JAM Trivia event for ASCLS Developing Professionals on Monday, June 26; and opportunities for small roundtable discussions and yoga breaks throughout the conference. Virtual attendees will have the opportunity to participate in yoga breaks and virtual networking events planned for meaningful conversations with fellow laboratorians in the online format.

P.A.C.E.® Certificates
The Joint Annual Meeting provides a wide range of educational opportunities to meet your continuing education needs. The 2023 program offers about 60 hours of P.A.C.E.®-approved, quality educational programming.

ASCLS P.A.C.E.® is accepted by ASCLS, the American Society for Clinical Pathology (ASCP), and the Association of Genetic Technologies Board of Certification and all states, including Florida and California for recertification and licensure. ASCLS is an approved provider of continuing education programs in the clinical laboratory sciences. ASCLS is an approved provider with CE Broker for Florida licensees and will submit attendance to CE Broker.

To document the P.A.C.E.® credits you earn, you will produce a P.A.C.E.® certificate of attendance using the ASCLS CE Organizer. The CE Organizer is online at www.ascls.org/CEorganizer.
Member Events and Governance Activities

In addition to the educational programming, the 2023 JAM will include the meetings and events you traditionally enjoy at your professional society annual meetings. Many of the following are open to all attendees, whether you’re a member of AGT, ASCLS, or SAFMLS. Details about when and where the following events will take place will be posted on www.labjam.org.

Awards Ceremonies
Celebrate your distinguished colleagues and their accomplishments this past year during the ASCLS, AGT, and SAFMLS Awards Ceremonies.

AGT Genetic Educators and Mentors (GEMS) Meet-Up
Join AGT members to discuss the current status of Cytoenetic and Molecular Genetic education and training programs. All attendees involved in education and training of genetic technologists are welcome.

AGT Business Meeting
Join AGT on Tuesday, June 27, to learn more about the Association, meet the incoming Board of Directors, get the latest updates on AGT activities, and hear updates from other organizations. All attendees are invited.

ASCLS Society Update/Open Forum/Candidate Presentations
Moderated by Kim Von Ahsen, ASCLS president, this session held in the morning on Tuesday, June 27, will report on practice issues that affect medical laboratory professionals. ASCLS committee activities and accomplishments will be presented. Attendees should bring views from local and state colleagues to discuss with their peers.

ASCLS Governance Meetings
Learn more about what ASCLS is doing to address issues of importance to medical laboratory professionals. The ASCLS Board of Directors Meeting will be held on Monday, June 26, and the House of Delegates Meeting on Friday, June 30.

ASCLS Elections
Elections for ASCLS offices, including the Developing Professionals Forum and Ascending Professionals Forum, will be conducted electronically on Wednesday, June 28. ASCLS delegates will be able to use their smart phones, tablets, or laptops to cast their vote online. If necessary, a runoff election will be announced and held Thursday morning. Exact times will be provided in advance of the Joint Annual Meeting.

SAFMLS Meetings
SAFMLS will host a number of in-person and virtual events for its members during the Joint Annual Meeting. The exact times and locations of service–specific breakout, the SAFMLS governance meeting, election results, and Awards Ceremony will be provided in advance of the JAM. SAFMLS President Col Ramil C. Codina and many other service members will be available to answer questions throughout the meeting about the Society.
Joint Annual Meeting Registration

Register Early and Save!
Registrations received after June 9 will be processed at the late/onsite rate.

Register by April 28 and receive $100 off the late/onsite registration rate. Ensure you have access to the pre-conference workshop with limited space. You may also receive special promotions and invitations from exhibitors and meeting sponsors.

Full Registration
Full registration includes admission to the opening and closing sessions; all educational sessions; all education recordings streaming online for 30 days after the meeting; industry engagement, poster presentations, and networking events; the Awards Ceremonies; the event app; and all governance meetings. In-person attendees receive the following meals with registration: Presidents’ Reception (hors d’oeuvres and beverages) on Tuesday, June 27; continental breakfast on Wednesday, June 28; and refreshment breaks throughout the meeting. Full registration is required for attendees serving as delegates to the ASCLS House of Delegates.

Guest Registration
Guest registration is available only to individuals attending in-person who do not work in the clinical laboratory science field and includes admission to the Opening Session; Presidents’ Reception; and the Awards Ceremonies. Guests must be registered as add-ons to full registrations and can only be added on site.

Which Fee Applies to Me?
The discounted member registration rates are available only to persons holding current ASCLS, AGT, or SAFMLS membership. If you are not a member and would like to join, complete the membership application at www.ascls.org/join for ASCLS membership, https://agt-info.org/membership for AGT membership, or safmls.wildapricot.org for SAFMLS membership.

Registration Fees
Register online today at www.labjam.org.

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<tr>
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<th>Full Registration Early Registration (by April 28)</th>
<th>Regular Registration (by June 9)</th>
<th>Late/Onsite Registration (Beginning June 26)</th>
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<td>Professional Member / Full Member</td>
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<td>N/A</td>
<td>$200</td>
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*Any professional member who qualifies for Emeritus Membership but has chosen to remain a professional member, is eligible to register at the Emeritus Member rate. Members who wish to take advantage of this special pricing must register via phone (571.748.3770) or mail. This special pricing is not available with online registration. Emeritus Members whose Membership Category is “Emeritus” may register online.

**Pre-Conference Workshop:** ASCLS/AGT/SAFMLS Member $75/workshop; Nonmember (Customer) $95/workshop.

NOTE: Available for in-person attendees only.
Remittance of Fees
Joint Annual Meeting registration fees may be paid by check, credit card (Visa, MasterCard, Discover Card, or American Express), or an approved purchase order* from your institution (minimum value: $250). If you choose to use a purchase order, we require that a copy of the purchase order is enclosed with your registration form.

- We do not accept cash.
- Purchase orders will only be accepted for $250 or more from U.S. institutions. We require that a copy of the purchase order is enclosed with your registration form.
- Checks should be made payable to ASCLS.
- All fees must be paid in U.S. Dollars.
- Payment must accompany your registration form in order to be processed.

Registrations received on or before Friday, April 28, qualify for the early bird rate. All registrations received after April 28 will be processed at the regular registration rate.

Refunds
Requests for registration refunds must be received on or before Friday, June 9. There will be a $75 service charge for processing refunds. A signed letter requesting the refund should state the registrant’s name, the address where the refund should be sent, and the name of the person or institution to which the refund check should be made payable. If you must cancel after June 9, please consider sending a substitute in your place as no refunds will be issued after this date. Refund requests should be sent to ascls@ascls.org.

Confirmation
Registration confirmation letters will be sent by email for all registrations. If you do not receive a confirmation email, first check your junk/spam folder, then contact Joint Annual Meeting Planners at info@labjam.org. ASCLS-AGT-SAFMLS cannot assume any responsibility for misunderstandings regarding your registration if you do not receive a confirmation. Any refunds or balances due will be indicated in your confirmation letter. This letter will also serve as your receipt for the amounts paid. Your registration packet and badge, along with ticketed meal functions for which you registered, will be waiting for you when you arrive at the Registration Desk at the meeting. The Registration Desk will be open Monday, June 26, – Thursday, June 29, from 7:00 am – 5:00 pm ET.

IMPORTANT DATES

**Friday, April 28, 2023** –
Deadline for early registration rate

**Friday, May 26, 2023** –
Deadline for hotel reservations

**Friday, June 9, 2023** –
Deadline for receipt of registration refund requests

**Friday, June 9, 2023** –
Deadline for regular rate registration

How to Register
Choose one of these two options:

1) Online Registration (Credit Card)
Register online at [www.labjam.org](http://www.labjam.org).

2) Register by Check or Purchase Order
Register online at [www.labjam.org](http://www.labjam.org) and indicate you are paying by check. Make checks payable to ASCLS. When mailing your checks, please include a copy of your confirmation email or invoice.

Checks should be mailed to:
ASCLS/JAM
11107 Sunset Hills Rd, Suite 100
Reston, VA 20190-5376

Payment is due net 30 days. If payment is not received seven (7) days prior to the start of the meeting, registration will not be honored.

For registration, membership, or other inquiries, contact 571-748-3770 or email info@labjam.org.

To avoid being charged twice, submit your registration using only one method. If you have any questions about the registration process, please contact info@labjam.org.
In-Person Joint Annual Meeting

**Venue**
The Joint Annual Meeting events will be held at the Rhode Island Convention Center in Providence, Rhode Island, with some activities and meetings held at the Omni Providence Hotel attached to the convention center.

**Registration**
All Joint Annual Meeting attendees must check in at the Registration Desk upon arrival to pick up your name badge. Name badges are required for admission to all Joint Annual Meeting events. The Registration Desk will be open Monday, June 26 – Thursday, June 29, from 7:00 am – 5:00 pm ET.

**Weather and Dress**
Casual business attire is recommended for most Joint Annual Meeting activities. The average high temperature for Providence in June is approximately 80° F and the average low is about 60° F. While lightweight clothing is preferable during the day, meeting rooms and other venues are usually air conditioned. Since personal comfort zones vary widely, you may want to carry a sweater or jacket.

**Accommodations**
The headquarters hotel for JAM will be the Omni Providence Hotel, which is connected directly to the Rhode Island Convention Center. The hotel has sweeping views of the Providence skyline and rivers. The Providence Place Mall, conveniently connected to the hotel, offers three floors of shops, stores, and restaurants to enjoy during your downtime. Hotel rooms are also available at the Hilton Providence Hotel, which is adjacent to the convention center.

- **Omni Providence Hotel**
  1 W Exchange St
  Providence, RI 02903
  Room Rates: $229 per night (single/double) + taxes and fees

- **Hilton Providence Hotel**
  21 Atwells Ave
  Providence, RI 02903
  Room Rates: $219 per night (single/double) + taxes and fees

These rooms will be available until the block is filled or Friday, May 26. Reservations made after the Joint Annual Meeting block is full, or after the May 26 deadline, are subject to space and rate availability.

To reserve your room at the discounted JAM rate, visit www.labjam.org and navigate to Hotel. Please do not call the hotel to reserve your room, because you may not receive the discounted rate.

**Deposits and Cancellations**
A deposit of one night’s room and tax will be due from the individual reserving the room. The hotel will refund deposits and credit card guarantees made by Joint Annual Meeting attendees if attendees cancel their room reservation(s) 72 hours or more prior to their date of arrival. Any reservation cancelled within 72 hours of the date of arrival, as well as no shows, will forfeit the first night’s deposit.

**Travel**

- **Rhode Island T.F. Green International Airport (PVD)**
  » Distance from convention center: 10 miles
  » Drive time: 15–20 minutes (depending on traffic)
  » Average taxi fare: $30–$40 plus tip (one way)
  » Average ride-share fare: $20–$30 plus tip (one way)

- **Boston Logan International Airport (BOS)**
  » Distance from convention center: 52 miles
  » Drive time: 60–75 minutes (depending on traffic)
  » Average taxi fare: $170–$210 plus tip (one way)
  » Average ride-share fare: $80–$180 plus tip (one way)
  » Public transportation options from Boston to Providence:
    » Travel from Logan Airport to South Station in Boston and take a quick Amtrak Acela Express or Northeast Regional commuter train to the Providence Train Station. There are 17 daily trains from Boston to Providence. The Providence Train Station is 0.4 mile (a 9-minute walk) from the Omni Providence Hotel.
    » Take a Greyhound Bus from South Station in Boston right to the Rhode Island Convention Center in Providence for $8.

**Things to Do in Providence**
Rhode Island was one of the original 13 colonies of the United States. Though it may be known for being the smallest state—with a little more than 1,200 square miles of land—there are plenty of activities that make Rhode Island a place worth visiting. In fact, Providence is often ranked as one of the most walkable cities in the United States. Three rivers—the Providence, Seekonk, and Woonasquatucket—converge in the downtown area. A district packed with attractions, nightlife, restaurants, and numerous shopping are all within easy access. There are numerous opportunities to enjoy different walking tours available through the Rhode Island Historical Society. Providence is also home to the Rhode Island School of Design and the Providence Art Club. Be sure to also visit College Hill, home to Brown University and many eclectic shops and restaurants. Roger Williams Park, a beautiful 427-acre city park; WaterFire, Providence’s signature event; and so much more await you this summer.

To help create your perfect complement to the Joint Annual Meeting program and networking opportunities, visit www.goprovidence.com. You can search for just the right activity that fits your schedule and preferences to maximize your time in Providence.
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