



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Please meet Stephanie Noblit, Esq., MLS(ASCP)^{CM} from Philadelphia, Pennsylvania.

Stephanie is employed by the Legislative Analysis and Public Policy Association (LAPPA) as a legislative attorney. In her role with LAPPA, Stephanie conducts legal research and analysis on topics within the area of public health and safety, substance use disorders, and criminal justice.

Stephanie serves ASCLS in many capacities including GAC involvement at the national and regional levels, ASCLS/ASCP and Leadership Academy task force membership, and directorship for ascending and developing professionals at the state level. She also has served as social media coordinator for ASCLS-PA and authored a number of articles for ASCLS publications. Notably, Stephanie also was the catalyst for developing and implementing the ASCLS Mentorship Program - a program that has continued to grow and foster meaningful relationships since its inception.



Stephanie continues to be active in ASCLS because she feels it is a way “to help give a voice to our profession”. She feels that through ASCLS, she is able to exploit her unique background of law and laboratory science to help fight for the profession and the patients served by it. Stephanie says: “By being an [ASCLS] member, I know I am helping to make the voice of the medical laboratory profession a little louder. I take a lot of pride in being a part of ASCLS and using my membership to advocate for the profession both in government and society at large.”

When asked what her favorite personal accomplishment has been within ASCLS, Stephanie cited her involvement with development and implementation of the ASCLS Mentorship Program. Stephanie said:

The mentorship program started off as just an idea between another ASCLS member and me. We both knew that creating and establishing a mentorship program for ASCLS would be no easy task, but we were determined to try.... After all our hard work, the [ASCLS] Board agreed to

allow us to create an ad hoc mentorship program. The first program had just 10 pairs. At the end of that program year...it was clear that the mentorship program needed to become a permanent part of ASCLS.

Stephanie was highly recommended for this award by her peers. One of her nominators had this to say: "I have consistently admired [Stephanie's] dedication and passion towards this profession and association.... Stephanie is a role model to those who wish to seek non-traditional graduate degrees but remain immersed in the profession. Her impact will be felt for years to come."

Outside of ASCLS, Stephanie's greatest achievement has been successfully completing and graduating from law school. Although the law school experience was completely foreign, the critical thinking skills she developed from her lab experiences helped her persevere. She also knew she wasn't alone in the journey: "I had my ASCLS family cheering me on and supporting me the entire way".