



ASCLS is excited to introduce the ASCLS Voices Under 40, a monthly recognition of one of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a younger age in their professional career. Each month we spotlight one of the Shining Voices who were selected from many nominations across the country.

Please meet Dana Bostic MBA, MS, MLS(ASCP)<sup>CM</sup> from Kansas City, Kansas

Dana is employed by the University of Kansas Medical Center as an Assistant Professor where she teaches upper division CLS undergraduate and DCLS graduate course in immunohematology and advanced laboratory operations. In her role at University of Kansas Medical Center, she is also enthusiastically involved in student advising, mentoring, assessment, and curriculum development.

Dana serves ASCLS in many capacities, most notably as the recent chair of the CLEC 2020 Steering Committee. Previously she has served on this committee as a member and as a member of the Choosing Wisely Task Force. Dana is also a recent presenter of several well received presentations at CLEC and state ASCLS meetings.



Dana continues to be active in ASCLS because she feels “an inherent responsibility to be present at the table”. Dana describes feeling a responsibility to attracting others, especially members of underrepresented minority groups, into the clinical laboratory and into ASCLS. She brings valued perspective to conversations and actions around recruitment, retention, and diversity. Finally, Dana recognizes the value that ASCLS plays in expanding her ability to network with other laboratory professionals and fostering a deeper connection to the profession.

When asked what her favorite personal accomplishment has been within ASCLS, Dana cited her service as the first Steering Committee Chair for CLEC. She cited some innovative ideas that the committee implemented under her leadership and the overall success of the conference. However, Dana discovered personal growth

from this leadership opportunity saying it “provided me with a glimpse of my potential to evolve from a member to a leadership role in the organization.”

Dana was highly recommended for this award by her peers. One of her nominators had this to say “Seldom have I had the privilege of working with a student of Dana’s caliber – hers is a rare combination of academic brilliance complemented by strong social skills, self-motivation, and a determination to make a difference in our world.”

Outside of ASCLS, Dana’s greatest motivation and sense of achievement is derived from her children. Dana receives as much as she gives in the parenting of her children. She cites numerous instances where the life lessons she learns as a #GirlMom inspires her professional work and provides her with perspective on work/life balance.