



ASCLS is excited to introduce **ASCLS Voices Under 40**, recognizing our many, talented and committed young professionals under 40 years old. The ASCLS Voices Spotlight honors ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a young age in their professional career. This month we spotlight one of the 2016 ASCLS Shining Voices who was selected from nominations across the country.

Please take a moment to get to know our ASCLS Voices Under 40 Spotlight for the Month of December, Sadie Arnold from Billings, Montana!



Sadie is employed at the Billings Clinic as Blood Bank Level II Medical Laboratory Scientist. Sadie trained at the Billings Clinic in 2010 and became involved in ASCLS as a student. She organized many student activities at the Montana state meeting and has served as Montana's Student Liaison for several years. She continues to mentor new students who intern at Billings Clinic. Sadie has served Montana and the Regional Council in many capacities including Region VIII Secretary, Montana Society Bylaws Chair, and Montana Society Secretary. She has been integral to the success of the Intermountain States Seminar (IMSS), the regional fall conference, filling in where needed and helping anyone out who is struggling. Sadie has given presentations at several conferences in the region including Idaho's State Meeting, Montana's State Meeting, and IMSS. Sadie was in the first class of the regional Leadership Academy and is now on the faculty. She advocates for the profession anywhere she can. She has participated in the Billings Clinic Science Expo since 2012. Sadie has represented Montana professionals at the National meeting as a delegate and at the Legislative Symposium in Washington D.C. going to Capitol Hill to discuss laboratory concerns with Montana legislators. She testified to the Montana legislature when they were considering dropping state licensure. Sadie's passionate testimony helped turn the tide, keeping licensure intact.

One of her nominators wrote: "I have known Sadie since she was first elected to the position of Region VIII Secretary in 2012. Sadie is passionate about the profession of Medical Laboratory Science as well as ASCLS. Since that time, I have worked with Sadie in several Regional endeavors including planning the regional fall conference and in the capacity of Region VIII Leadership Academy Coordinator. Sadie graduated in the first class of the Academy and became a member of the faculty the following year. Sadie has served as Montana's student liaison for several years, helping the MUS students navigate the complexities of academic requirements, certification requirements, and employment opportunities. She is a natural with the students, sharing her passion for MLS and ASCLS and mentoring them into the Society. Many of Sadie's mentees have moved into roles in the state society, serving in various elected and appointed positions. Sadie is an ambassador for the profession, recognizing interest in high school students and teaching them about MLS. She also recognizes individuals working in phlebotomy and laboratory aide positions who want to continue their education to MLS and has helped them attain this goal. Sadie is a breath of fresh air to our profession and gives us hope that the future of our profession is in good hands. Sadie lives the ASCLS "passion for the profession" on a daily basis!"

When asked what her motivation for being actively involved in ASCLS is, Sadie replied: "ASCLS is an excellent organization that takes pride in and wants to grow our hidden profession. I personally take pride in the career choice that I have made and take any opportunity to share it with others. Being an active member of ASCLS throughout the state of Montana and Region VIII, has given me the necessary leadership tools, legislative knowledge, and confidence to become a driving force in providing a face of Medical Laboratory Science."

Congratulations Sadie on your selection as an **ASCLS Voice Under 40**. You are a shining voice for ASCLS and for the Medical Laboratory profession.