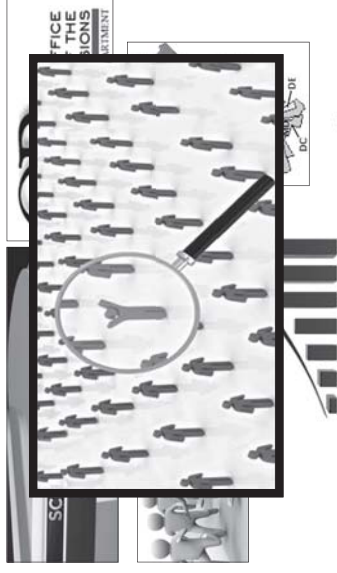


Staffing Trouble?



Staffing Trouble?



Planting Your Lab Garden with Your OWN Seeds:
 A Novel Approach to the Laboratory Professional Shortage

August 1st, 2017
 Joann Rittersbach and Mark Gendron
 Department of Laboratory Medicine
 www.MSKCC.org

Recruitment – Small Pool



Recruitment – Small Pool



MSKCC Lab Scholars Program

Academic Partnership



Keys to Success

- NAAACLS accredited
- NYS registered
- ASCP pass rate
- Location
- 12 month program
- Onsite/off-site



Staffing Trouble?



Brainstorming

Laboratory Administration

Senior Leadership



Human Resources



MSKCC Lab Scholars Program

Candidate Pool



Keys to Success

- Internal candidates
- Science background
- Large pool of scientist to choose from...problem was NYS and lack of MLS education
- Need commitment and buy-in to advance career paths
- Lab Scholars Program



MSKCC Lab Scholars Program

Build of Program

Outreach

- Develop a Program Description
- Schedule Information Sessions
- Build an Intranet Site
- Develop Application
- Announcement of Program to MSKCC

Program Management

- Marist Program Director
- MSK Liaison
- Advisory Group
- Support Resources
- Documentation and Tracking
- Surveys
- Faculty
- Students
- Staff

Selection Process

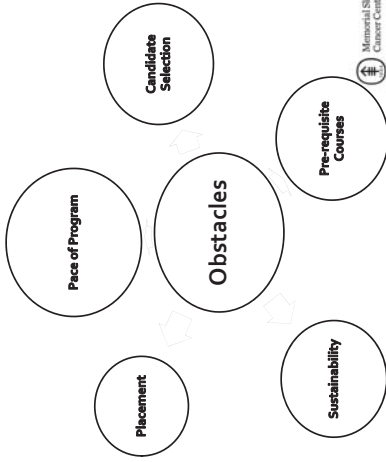
- Selection Team
- Clinical and HR Staff
- Marist Faculty
- Agreement
- Pre-requisite courses

Agreements

- FERPA
- Student Marist Reporting

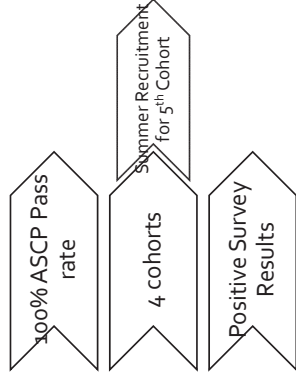


MSKCC Lab Scholars Program



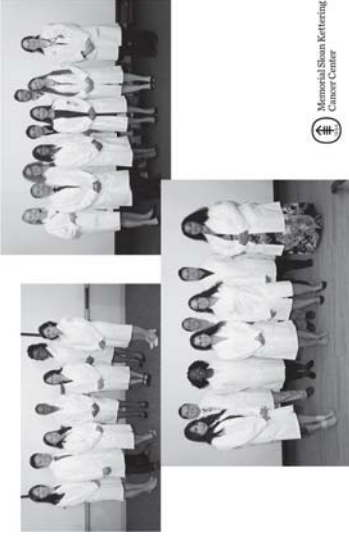
MSKCC Lab Scholars Program

Outcomes to Date



MSKCC Lab Scholars Program

Outcomes to Date



Contact Information

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